

Public Document Pack



CYNGOR SIR
YNYS MÔN
ISLE OF ANGLESEY
COUNTY COUNCIL

Mr Dylan Williams
Prif Weithredwr – Chief Executive

CYNGOR SIR YNYS MÔN
ISLE OF ANGLESEY COUNTY COUNCIL
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RHYBUDD O GYFARFOD	NOTICE OF MEETING
PWYLLGOR GWAITH	THE EXECUTIVE
DYDD MAWRTH 24 MEHEFIN 2025 10.00 o'r gloch	TUESDAY 24 JUNE 2025 10.00 am
YSTAFELL BWYLLGOR, SWYDDFEYDD Y CYNGOR AC YN RHITHIOL DRWY ZOOM	COMMITTEE ROOM, COUNCIL OFFICES AND VIRTUALLY VIA ZOOM
Swyddog Pwyllgor	Ann Holmes 01248 752518 Committee Officer

AELODAU/MEMBERS

Plaid Cymru/The Party of Wales

Neville Evans, Carwyn E Jones, Dyfed Wyn Jones, Gary Pritchard, Alun Roberts, Nicola Roberts, Robin Wyn Williams

Y Grŵp Annibynnol/The Independent Group

Dafydd Roberts, (*sedd wag/vacant seat*)

COPI ER GWYBODAETH / COPY FOR INFORMATION

I Aelodau'r Cyngor Sir / To the Members of the County Council

Bydd aelod sydd ddim ar y Pwyllgor Gwaith yn cael gwahoddiad i'r cyfarfod i siarad (ond nid i bleidleisio) os ydy o/hi wedi gofyn am gael rhoddi eitem ar y rhaglen dan Reolau Gweithdrefn y Pwyllgor Gwaith. Efallai bydd y Pwyllgor Gwaith yn ystyried ceisiadau gan aelodau sydd ddim ar y Pwyllgor Gwaith i siarad ar faterion eraill.

A non-Executive member will be invited to the meeting and may speak (but not vote) during the meeting, if he/she has requested the item to be placed on the agenda under the Executive Procedure Rules. Requests by non-Executive members to speak on other matters may be considered at the discretion of The Executive.

Please note that meetings of the Committee are streamed for live and subsequent broadcast on the Council's website. The Authority is a Data Controller under the Data Protection Act and data collected during this live stream will be retained in accordance with the Authority's published policy.

A G E N D A

1. APOLOGIES

2 DECLARATION OF INTEREST

To receive any declaration of interest from a Member or Officer in respect of any item of business.

3 URGENT MATTERS CERTIFIED BY THE CHIEF EXECUTIVE OR HIS APPOINTED OFFICER

No urgent matters at the time of dispatch of this agenda.

4 MINUTES (Pages 1 - 6)

To submit for confirmation, the draft minutes of the meeting of the Executive held on 22 May 2025.

5 THE EXECUTIVE'S FORWARD WORK PROGRAMME (Pages 7 - 14)

To submit the report of the Head of Democracy.

6 SCORECARD MONITORING - QUARTER 4, 2024/25 (Pages 15 - 30)

To submit the report of the Head of Profession, HR and Transformation.

7 ANNUAL DELIVERY DOCUMENT 2025/26 (Pages 31 - 50)

To submit the report of the Head of Profession, HR and Transformation.

8 REVENUE BUDGET MONITORING – OUTTURN 2024/25 (Pages 51 - 74)

To submit the report of the Director of Function (Resources)/Section 151 Officer.

THE EXECUTIVE

Minutes of the meeting held in the Committee Room and virtually on Zoom on 22 May, 2025

PRESENT:	Councillor Gary Pritchard (Leader) (Chair) Councillors Carwyn Jones, Alun Roberts, Dafydd Roberts, Nicola Roberts, Robin Williams.
IN ATTENDANCE:	Chief Executive Deputy Chief Executive Director of Function (Resources)/Section 151 Officer Director of Function (Council Business)/Monitoring Officer Director of Education, Skills, and Young People Director of Social Services Head of Democracy Corporate Planning, Performance and Programme Manager (GP) Committee Officer (ATH) Webcasting Officer (FT)
APOLOGIES:	Councillors Neville Evans (Portfolio Member for Leisure, Tourism and Maritime), Dyfed Wyn Jones (Portfolio Member for Children, Young People and Families), Jeff Evans (Chair of the Corporate Scrutiny Committee).
ALSO PRESENT:	Councillors Glyn Haynes, Kenneth Hughes, R. Llewelyn Jones, Sonia Williams (Vice-Chair of the Corporate Scrutiny Committee) Elin Allsopp (Scrutiny Officer).

1. APOLOGIES

Apologies for absence were submitted and were noted as documented above.

2. DECLARATION OF INTEREST

Councillor Carwyn Jones declared a personal but not prejudicial interest with regard to item 6 on the agenda due to his role as a lecturer at Coleg Menai. As the matter under discussion was solely an engagement report and had no impact on his position, the interest remained personal.

3. URGENT MATTERS CERTIFIED BY THE CHIEF EXECUTIVE OR HIS APPOINTED OFFICER

None to report.

4. MINUTES

The minutes of the previous meeting of the Executive held on 29 April 2025 were presented for confirmation.

It was resolved that the minutes of the previous meeting of the Executive held on 29 April 2025 be confirmed as correct.

5. THE EXECUTIVE'S FORWARD WORK PROGRAMME

The report of the Head of Democracy incorporating the Executive's Forward Work Programme for the period from June 2025 to January 2026 was presented for confirmation.

The Head of Democracy updated the Executive on the one change to the Forward Work Programme which was the addition of the Schools Digital Strategic Plan to the Executive's 21 October 2025 meeting agenda.

It was resolved to confirm the Executive's updated Forward Work Programme for the period June 2025 to January 2026 with the one change outlined at the meeting.

6. ENGAGEMENT REPORT – PROVISION OF POST-16 EDUCATION

The report of the Director of Education, Skills and Young People on the outcome of the public engagement on the future of post-16 education provision on Anglesey was presented for the Executive's consideration.

Councillor Dafydd Roberts, Portfolio Member for Education and the Welsh Language presented the report explaining that the review and potential restructuring of post-16 education provision on Anglesey was identified as a key consideration within the Council's Sustainable Communities for Learning Strategic Outline Programme and its Modernising Learning Communities and Developing the Welsh Language Strategy. The Council undertook a public engagement exercise on the future of post-16 education provision from 20 January to 7 March 2025, details of which are included in the report. Rather than holding a formal consultation at this stage – given the absence of a specific proposal, the Council opted for engagement to involve more stakeholders and to have a broader conversation in order to understand different perspectives and opinions. The feedback collected will be used to guide the Council's next steps and decision-making regarding post-16 education provision.

Councillor Dafydd Roberts highlighted the positive nature of the process which produced a total of 779 responses. Notably, 30% of the responses came from learners and young persons aged 16 to 21 with a preference expressed for retaining the post-16 provision with each of the existing providers.

The Director of Education, Skills and Young People confirmed that the Council's Sustainable Communities for Learning Strategic Outline Programme and its Modernising Learning Communities and Developing the Welsh Language Strategy acknowledge the need to review the current post-16 education provision model to ensure the system is sustainable, efficient and responsive to learners' experiences. The report also highlights current challenges within the post-16 education sector including class sizes, demographic changes and financial viability. As part of the engagement exercise a range of options were presented and stakeholders were also invited to propose alternative solutions. A majority of respondents agreed that a review of post-16 education provision is necessary, with 79% expressing a preference for provision to remain with each of the existing providers. For both general respondents, and for young people, the key priorities for the future of post-16 provision are local availability, quality of teaching and the availability locally of a variety of subject choices. Considering the feedback from the public engagement, the recommended approach is to further develop a closer working relationship between the existing providers and for officers to prepare a strategic plan to support this direction. The plan will also seek to address or mitigate the challenges currently facing post-16 education provision on Anglesey and strengthen post-16 learner entitlement and experience. This vision forms part of the broader

ambition of ensuring education provision of the highest quality possible on the Island for current and future generations.

Councillor Sonia Williams, Vice-Chair of the Corporate Scrutiny Committee provided an update from the committee's 21 May 2025 meeting where the Engagement Report on Post 16 Education Provision had been reviewed. The committee had noted that the post-16 education provision engagement process and work integrated multiple strands of the Council Plan. While members noted that the engagement exercise had been comprehensive, they sought assurance that the exercise had effectively reached a diverse range of young people and they enquired about the age range, abilities and interests of respondents to ensure a broad perspective. Members also enquired about the risks and challenges of not implementing the proposal and discussed its implications for the Welsh language. Having scrutinised the report and received satisfactory assurances on these matters the committee had resolved to recommend that the Executive approve further developing a closer working relationship between the existing providers and authorise officers to prepare a strategic plan to support this intention which will also seek to address and /or mitigate the challenges currently facing the post-16 education provision on Anglesey.

The Executive acknowledged the report as a positive step and welcomed the broad response to the engagement exercise, recognising it as testament to the Learning Service's efforts particularly in conducting face to face engagement sessions with secondary schools and Grwp Llandrillo Menai to gather feedback from both current and future post-16 learners.

However, assurance was sought that the engagement exercise extended beyond the Coleg Menai Llangefni and Bangor campuses mentioned in the report, given that Anglesey learners may be located across other sites within Grwp Llandrillo Menai. In response, the Director of Education, Skills and Young People confirmed that the service has requested the college to ensure that learners from Anglesey had access to the questionnaire, and that the engagement exercise was centrally promoted. The Executive suggested that this be clarified in the report. Additionally, the Executive emphasised that the engagement report represents only the first step in reviewing post-16 education provision and that as the process evolves, a wider range of perspectives will be sought. Most importantly, ongoing engagement and feedback from both current post-16 learners and from those who have completed their post 16 education – whether in school or college, is a priority. The Director of Education, Skills and Young People noted that subject to approval, those expectations for regular engagement could be incorporated into the strategic plan to help guide the programme going forwards.

The Executive further acknowledged the importance of providing the best possible post-16 educational opportunities incorporating both academic and vocational elements ensuring that learners can choose subjects that really interest them without unnecessary limitations at a pivotal moment in their lives when they are shaping their future paths. To successfully implement the proposal, the support and commitment of headteachers, leadership teams and the governing bodies of existing providers is essential. The Director of Education, Skills and Young People affirmed that the service maintains a good working relationship with the schools and the college and that he was confident in the ability to collaborate successfully on this initial step.

It was resolved to approve the following as the most appropriate way forward in light of the feedback from the public engagement –

- **To further develop a closer working relationship between the existing providers and,**
- **To authorise Officers to prepare a strategic plan for further developing a closer working relationship between the existing post -16 providers which will attempt to**

address or mitigate the challenges currently facing post-16 education provision on Anglesey and strengthen post-16 learner entitlement and experience.

7. MODERNISING LEARNING COMMUNITIES AND DEVELOPING THE WELSH LANGUAGE STRATEGY – POTENTIAL NEW SECONDARY SCHOOL BUILDING IN THE HOLYHEAD AREA

The report of the Director of Education, Skills and Young People which sought the Executive's approval for the proposal to relocate Ysgol Uwchradd Caergybi learners to a new school building for 11-18 year old learners and conduct a statutory consultation thereon was presented for consideration.

Councillor Dafydd Roberts, Portfolio Member for Education, Skills and Young People presented the report and he explained that the Council's Strategic Outline Programme (Sustainable Communities for Learning) which is a rolling nine year plan sets out the schemes identified for capital investment and delivery over the period. However, the widespread presence of RAAC concrete in the Ysgol Uwchradd Caergybi school building means the situation needs to be addressed in the short or near term. Following changes in UK guidance in August 2023 on RAAC, extensive remedial work has been undertaken to safeguard the school structure in the medium term, but a long-term solution is required. The proposal paper presents the outcome of work to explore a range of options for the future of Ysgol Uwchradd Caergybi and has been drafted in line with the expectations of the revised School Organisation Code (O11/2018).

Councillor Dafydd Roberts noted that if approved for statutory consultation, the proposal to relocate the school's learners to a new building could mark the beginning of an exciting new chapter for the school.

The Director of Education, Skills and Young People affirmed that the proposal complies with the revised School Organisation Code and aligns with the Council's commitment to improving schools and creating modern learning environments that support communities and the Welsh language. The proposal involves relocating Ysgol Uwchradd Caergybi learners to a new school specifically designed for the 11- 18 age range with capacity for 900 pupils. In developing the proposal the Council considered a number of factors as outlined in the paper with the primary driver being the condition of the current school building - classified as Grade C (operational but in need of major repair or replacement in the short to medium term). The current and projected future maintenance costs for the existing school building amount to nearly £29m. While alternative options for the future of Ysgol Uwchradd Caergybi were considered, as detailed in section 6 of the report, relocating the school's learners to a new purpose built school for 11-18 year olds is considered the most effective solution to the challenges facing the school. The cost implications are set out in section 7 of the report.

The Director of Education, Skills and Young People described this as an exciting period, presenting an opportunity to establish a modern school that complements and supports contemporary teaching and learning practices, benefiting both staff and pupils. The proposal addresses the challenges regarding the school building's condition, particularly RAAC and could lead to long-term savings in repair and maintenance costs over the next 25 years if implemented through the Welsh Government's Mutual Investment Model. Additionally, it also supports the objectives of the Strategic Outline Plan. Under the revised School Organisation Code, relocating a school to a site more than a mile away from the current site is considered a regulated alteration, necessitating a statutory process to gather and consider the views of learners and stakeholders before a final decision is made. The Executive is asked to approve the proposal and authorise officers to initiate the necessary statutory consultation.

Councillor Sonia Williams, Vice-Chair of the Corporate Scrutiny Committee presented the scrutiny committee's views following its discussion of the proposal paper at its 21 May meeting. She reported that the committee recognised the proposal as an exciting opportunity to establish a modern, safe and fit for purpose secondary school in the Holyhead area while also offering potential savings on repair and maintenance costs. The committee's members had sought assurances that the proposal fully complies with the revised School Organisation Code, meets both current and future needs of secondary education in the Holyhead area and is affordable. After reviewing the proposal paper and receiving satisfactory assurances, the Corporate Scrutiny Committee had resolved to recommend the proposal and necessary statutory consultation process for approval by the Executive.

The Executive's Members welcomed the proposal suggesting that it would contribute alongside other developments in the area, to the town's regeneration. They emphasised that while the existing Ysgol Uwchradd Caergybi building is structurally safe, it requires significant investment in the long term to resolve the maintenance challenges it faces. Members believed that those resources would be better spent on constructing a brand-new purpose built school – one that offers modern learning facilities, greater outdoor space and enough capacity to meet future demand. The Executive further highlighted that the proposal represents an investment in young people and the wider community, it enhances education and supports the Welsh language strategy. In supporting the proposal, the Executive sought clarification on the timescale noting that the new school if approved, would not be operational until 2030. The Programme, Planning and Performance Manager explained that as well as the six month statutory consultation process, detailed business cases and plans have to be prepared to Welsh Government requirements, funding approval secured and the necessary land acquired before any construction work can begin.

The Chief Executive in acknowledging the complexity and length of the process ahead, urged all those with an interest to participate in the consultation and share their views, expectations and concerns through the council's formal communication and engagement channels.

Additionally the Executive recognised that other school buildings on the island require upgrades. While current resources do not allow for immediate improvements, these schools have not been forgotten and will receive maintenance over time. However, given the situation at Ysgol Uwchradd Caergybi and the presence of RAAC in the school building, its remaining lifespan is limited making it a priority that must be addressed.

It was resolved –

- **To approve the proposal to “Relocate Ysgol Uwchradd Caergybi learners to a new school building for 11-18 year old learners”, and**
- **To authorise Officers to undertake the necessary statutory consultation.**

At the conclusion of the meeting's formal business, the Chair expressed his thanks to former Executive member, Councillor Dafydd Rhys Thomas for his contribution to the Executive's work. This recognition followed his appointment as Vice-Chair of the Isle of Anglesey County Council at Tuesday's Full Council meeting.

Councillor Gary Pritchard
Chair

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Isle of Anglesey County Council

Report to:	The Executive
Date:	24 June 2025
Subject:	The Executive's Forward Work Programme
Portfolio Holder(s):	Cllr Gary Pritchard
Head of Service / Director:	Lynn Ball, Director of Function – Council Business / Monitoring Officer
Report Author:	Dyfan Sion, Head of Democratic Services
Local Members:	Not applicable

A – Recommendation/s and reason/s

In accordance with its Constitution, the Council is required to publish a forward work programme and to update it regularly. The Executive's Forward Work Programme is published each month to enable both members of the Council and the public to see what key decisions are likely to be taken over the coming months.

The Executive is requested to:

confirm the attached updated work programme which covers **July 2025 – February 2026**;

identify any matters for specific input and consultation with the Council's Scrutiny Committees;

note that the forward work programme is updated monthly and submitted as a standing monthly item to the Executive.

B – What other options did you consider and why did you reject them and/or opt for this option?

-

C – Why is this a decision for the Executive?

The approval of the Executive is sought before each update is published to strengthen accountability and forward planning arrangements.

Ch – Is this decision consistent with policy approved by the full Council?

Yes.

D – Is this decision within the budget approved by the Council?
Not applicable.

Dd – Assessing the potential impact (if relevant):

1	How does this decision impact on our long term needs as an Island?	
2	Is this a decision which it is envisaged will prevent future costs / dependencies on the Authority? If so, how?	
3	Have we been working collaboratively with other organisations to come to this decision? If so, please advise whom.	
4	Have Anglesey citizens played a part in drafting this way forward, including those directly affected by the decision? Please explain how.	
5	Note any potential impact that this decision would have on the groups protected under the Equality Act 2010.	
6	If this is a strategic decision, note any potential impact that the decision would have on those experiencing socio-economic disadvantage.	
7	Note any potential impact that this decision would have on opportunities for people to use the Welsh language and on treating the Welsh language no less favourably than the English language.	

E	Who did you consult?	What did they say?
1	Chief Executive / Senior Leadership Team (SLT) (mandatory)	The forward work programme is discussed monthly at Leadership Team meetings.
2	Finance / Section 151 (mandatory)	See above.
3	Legal / Monitoring Officer (mandatory)	See above.
4	Human Resources (HR)	
5	Property	
6	Information Communication Technology (ICT)	
7	Procurement	

E	Who did you consult?	What did they say?
8	Scrutiny	Under normal circumstances, monthly joint discussions take place on the work programmes of the Executive and the two Scrutiny Committees in order to ensure alignment.
9	Local Members	Not relevant

F - Appendices:

The Executive's Forward Work Programme: July 2025 – February 2026.

Ff - Background papers (please contact the author of the Report for any further information):

Isle of Anglesey County Council

The Executive's Forward Work Programme

Period: July 2025 – February 2026

This forward work programme lists all the decisions that the Executive intends to take and what business the scrutiny committees will be considering as well as when those matters will be discussed. It also lists any recommendations the Executive intends to make regarding decisions which must be made by the full Council.

Executive decisions may be taken by the Executive as a collective body or by individual members of the Executive acting under delegated powers.

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The forward work programme is reviewed on a regular basis and monthly updates are published. The fact that a decision has not been included in the forward work programme does not prevent urgent or unforeseen matters being considered.

Mae'r ddogfen hon hefyd ar gael yn Gymraeg / This document is also available in Welsh.

Last updated on 16 June 2025

July 2025

Date of meeting or, if the decision is delegated, publication date	The matter to be considered	Portfolio Member	Date to scrutiny and / or full Council (if relevant)
17 July 2025 meeting	The Executive's forward work programme	Cllr Gary Pritchard	
	Capital Budget Monitoring – Quarter 4, 2024/25	Cllr Robin Williams	Resources Scrutiny Panel
	Housing Revenue Account Budget Monitoring – Quarter 4, 2024/25	Cllr Robin Williams	Resources Scrutiny Panel
	Treasury Management Annual Review 2024/25	Cllr Robin Williams	
	Draft Accounts 2024/25 and Reserves at the end of March 2025	Cllr Robin Williams	
	Means tests – Disabled Facilities Grants	Cllr Robin Williams	

September 2025

Date of meeting or, if the decision is delegated, publication date	The matter to be considered	Portfolio Member	Date to scrutiny and / or full Council (if relevant)
23 September 2025 meeting	The Executive's forward work programme	Cllr Gary Pritchard	
	Corporate Self-Assessment and Annual Performance and Well-being Report 2024/25	Cllr Carwyn Jones	Corporate Scrutiny Committee 17.9.25 Full Council 25.9.25

Date of meeting or, if the decision is delegated, publication date	The matter to be considered	Portfolio Member	Date to scrutiny and / or full Council (if relevant)
	Corporate Scorecard – Quarter 1, 2025/26	Cllr Carwyn Jones	Corporate Scrutiny Committee 17.9.25
	Revenue Budget Monitoring – Quarter 1, 2025/26	Cllr Robin Williams	Resources Scrutiny Panel 11.9.25
	Capital Budget Monitoring – Quarter 1, 2025/26	Cllr Robin Williams	Resources Scrutiny Panel 11.9.25
	Housing Revenue Account Budget Monitoring – Quarter 1, 2025/26	Cllr Robin Williams	Resources Scrutiny Panel 11.9.25
	Menai Bridge Extra Care Housing	Cllr Alun Roberts Cllr Robin Williams	

October 2025

Date of meeting or, if the decision is delegated, publication date	The matter to be considered	Portfolio Member	Date to scrutiny and / or full Council (if relevant)
21 October 2025 meeting	The Executive's forward work programme	Cllr Gary Pritchard	
	Schools Digital Strategic Plan	Cllr Dafydd Roberts	

November 2025

Date of meeting or, if the decision is delegated, publication date	The matter to be considered	Portfolio Member	Date to scrutiny and / or full Council (if relevant)
25 November 2025 meeting	The Executive's forward work programme	Cllr Gary Pritchard	
	Corporate Scorecard – Quarter 2, 2025/26	Cllr Carwyn Jones	Corporate Scrutiny Committee – 18.11.25
	Revenue Budget Monitoring – Quarter 2, 2025/26	Cllr Robin Williams	Resources Scrutiny Panel 6.11.25
	Capital Budget Monitoring – Quarter 2, 2025/26	Cllr Robin Williams	Resources Scrutiny Panel 6.11.25
	Housing Revenue Account Budget Monitoring – Quarter 2, 2025/26	Cllr Robin Williams	Resources Scrutiny Panel 6.11.25
	Results of consultation on proposal to relocate Ysgol Uwchradd Caergybi learners to a new school building for 11-18 yr old learners	Cllr Dafydd Roberts	
	Modernising Learning Communities documents	Cllr Dafydd Roberts	

December 2025

Date of meeting or, if the decision is delegated, publication date	The matter to be considered	Portfolio Member	Date to scrutiny and / or full Council (if relevant)
16 December 2025 meeting	The Executive's forward work programme	Cllr Gary Pritchard	

January 2026

Date of meeting or, if the decision is delegated, publication date	The matter to be considered	Portfolio Member	Date to scrutiny and / or full Council (if relevant)
27 January 2025 meeting	The Executive's forward work programme	Cllr Gary Pritchard	

February 2026

Date of meeting or, if the decision is delegated, publication date	The matter to be considered	Portfolio Member	Date to scrutiny and / or full Council (if relevant)
24 February 2026 meeting	The Executive's forward work programme	Cllr Gary Pritchard	
	Revenue Budget Monitoring – Quarter 3, 2025/26	Cllr Robin Williams	Resources Scrutiny Panel
	Capital Budget Monitoring – Quarter 3, 2025/26	Cllr Robin Williams	Resources Scrutiny Panel
	Housing Revenue Account Budget Monitoring – Quarter 3, 2025/26	Cllr Robin Williams	Resources Scrutiny Panel
	Alcohol and regulated entertainment policy statement	Cllr Nicola Roberts	Full Council 5.3.26

Isle of Anglesey County Council	
Report to:	Executive Committee
Date:	24 June 2025
Subject:	Scorecard Monitoring Report - Quarter 4 (2024/25)
Portfolio Holder(s):	Councillor Carwyn E Jones, Portfolio holder for Transformation
Head of Service / Director:	Carys Edwards
Report Author:	Gwyndaf Parry
Tel:	01248 752111
E-mail:	GwyndafParry@ynysmon.llyw.cymru
Local Members:	n/a

A –Recommendation/s and reason/s	
1.1	This is the fourth and final scorecard for the 2024/25 financial year. It portrays the Council's performance against the strategic objectives outlined in the Council Plan.
1.2	<p>The report highlights some of the positive stories with respect to 2024/25 performance. Some of these highlights include:</p> <ul style="list-style-type: none"> • 30 businesses received support to develop the Welsh Language as part of the ARFOR programme • There were over 565,000 visits to Môn Actif Leisure Centres where people undertook exercise during the year, an increase of 50,000 visits compared to the previous year • Only 1.9% of pupils leaving school at the end of year 11 were known not to be in employment, education or training (NEET) for 2024, an improvement on the 4% in 2023. This was possible due to improved identification of young people at risk of being NEET and working closely with them to identify and find successful outcomes. • 86% of tenants were satisfied with responsive repairs undertaken at their properties throughout the year, an increase from the 80% that were satisfied in 2023/24 • Close to 98% of planning applications are now determined in time • All three road categories were below target with 1.8% in poor condition for A roads, 1.6% in poor condition for B roads and 7.3% in poor condition for C roads.
1.3	The Committee is requested to review the scorecard and note the areas which the Leadership Team are exploring and investigating to manage and secure further improvements into the future.
1.4	<p>These are recommended as follows:</p> <p>1.4.1 Education – 07) Môn Actif - Average number of children undertaking swimming lessons throughout the year</p>

A –Recommendation/s and reason/s	
1.4.2	Housing - 03) The average number of calendar days to let lettable units of accommodation (excluding DTLs)
1.4.3	Housing – 04) Average number of calendar days taken to deliver small and Medium Disabled Facilities Grant
1.4.4	Housing - 05) Average number of calendar days taken to deliver a Major Disabled Facilities Grant
1.4.5	Economy - 03) Total number of customers with annual mooring contract
1.4.6	Climate Change - 02) Percentage of domestic waste reused, recycled, or composted
1.4.7	Whole Council Health - 12) % of FOI requests responded to within timescale

B – What other options did you consider and why did you reject them and/or opt for this option?
n/a

C – Why is this a decision for the Executive?
This matter is delegated to the Executive

Ch – Is this decision consistent with policy approved by the full Council?
Yes

D – Is this decision within the budget approved by the Council?
Yes

Dd – Assessing the potential impact (if relevant):		
1	How does this decision impact on our long term needs as an Island?	The Corporate Scorecard Report gives a snapshot of the Key Performance Indicator (KPI) performance against the Council Plan's strategic objectives at the end of each quarter.
2	Is this a decision which it is envisaged will prevent future costs / dependencies on the Authority? If so, how?	Performance of some KPIs could potentially have an impact on future costs however mitigation measures proposed looks to alleviate these pressures.
3	Have we been working collaboratively with other organisations to come to this decision? If so, please advise whom.	Elements of the work monitored within the Scorecard is undertaken in a collaborative manner with other organisations such as Betsi Cadwaladr University Health Board, Welsh Government, Keep Wales Tidy, Careers Wales, Sports Wales, GWE, amongst others.
4	Have Anglesey citizens played a part in drafting this way forward, including	N/A

Dd – Assessing the potential impact (if relevant):		
	those directly affected by the decision? Please explain how.	
5	Note any potential impact that this decision would have on the groups protected under the Equality Act 2010.	N/A
6	If this is a strategic decision, note any potential impact that the decision would have on those experiencing socio-economic disadvantage.	N/A
7	Note any potential impact that this decision would have on opportunities for people to use the Welsh language and on treating the Welsh language no less favourably than the English language.	N/A

E – Who did you consult?		What did they say?
1	Chief Executive / Senior Leadership Team (SLT) (mandatory)	This was considered by the Leadership Team and their comments are reflected in the report
2	Finance / Section 151 (mandatory)	Comments reflected in the report
3	Legal / Monitoring Officer (mandatory)	Comments reflected in the report
4	Human Resources (HR)	Comments reflected in the report
5	Property	
6	Information Communication Technology (ICT)	
7	Procurement	
8	Scrutiny	Was considered by Corporate Scrutiny on the 17/06. The Committee Chairman will feedback in this meeting.
9	Local Members	

F - Appendices:
Appendix A - Scorecard Quarter 4

Ff - Background papers (please contact the author of the Report for any further information):
<ul style="list-style-type: none"> • Council Plan 2023-2028 • Scorecard Report Quarter 3

Corporate Scorecard 2024/25

Quarter 4 report

Prepared by – Transformation Service

Publication date: June 2025

Mae'r ddogfen hon ar gael yn y Gymraeg / This document is available in Welsh

1. Introduction

1.1 The Council Plan 2023-28 identifies six strategic objectives and sets out the key actions and commitments for the next five years.



Welsh Language



Social Care and Wellbeing



Education



Housing



Economy



Climate Change



Council Plan 2023 to 2028

- 1.2 This scorecard monitoring report for 2024/25 is used to monitor the performance of our Key Performance Indicators (KPIs) in delivering the council's day to day activities that underpin the delivery of the Council Plan.
- 1.3 This year a number of KPIs were new, and many did not have targets and they were included to set a baseline. Trends for these were monitored during 2024/25 with the aim of setting targets in 2025/26 where possible.
- 1.4 The scorecard provides the evidence to enable the Council to monitor its performance and to be data informed when identifying any mitigating actions agreed by the Leadership Team to drive and secure performance improvements into the future.
- 1.5 The results within the scorecard are all cumulative and as such a trend column was made available in Q2 to inform the performance trends from quarter to quarter.
- 1.6 The RAG status for each section of the scorecard, with the exception of financial management which is done from a professional opinion perspective, can be found below:
- Red - more than 10% below target and/or needing significant intervention
 - Amber - between 5% & 10% below target and/or requiring some intervention
 - Yellow - within 5% of target
 - Green - on or above target

2. Overview

2.1 The majority (82.5%) of the indicators with targets monitored during the quarter performed well against those targets (Green or Yellow RAG).

2.2 Seven indicators are currently Red or Amber against targets. They are:

2.2.1 Education – 07) Môn Actif - Average number of children undertaking swimming lessons throughout the year – AMBER – 1,747 against a target of – 1,900

The number of Anglesey children on the Nofio Môn Swimming programme in Q4 was 1,682 which is a slight decline on the Q3 performance of 1695. This performance brings the average number for 2024/25 to 1,747. These figures do not include children undertaking swimming lessons through the primary schools, for which 3845 children attended sessions during 30-week block.

Demand for places has decreased and there is currently only one centre with a waiting list. The reasons for the decline in demand remain unknown. The service provided enhanced coaching training for some staff members at the end of March through Swim Wales. The enhanced training will further improve the quality of the swimming lessons. The service will work with leisure centres to increase demand for places by promoting the availability of places on the swimming programme.

2.2.2 Housing - 03) The average number of calendar days to let lettable units of accommodation (excluding DTLs) – RED – 54 days, Target – 35 days

This indicator declined further from an average of 47 days to 54 days during Q4. This indicator has many reasons for its decline and they were discussed at length in the [Corporate Scrutiny Committee on the 19th February](#). More time is needed to see the impact of the improvements on the performance indicators following the work of the Scrutiny task and the finish group and the resulting interventions put in place by Housing Service.

2.2.3 Housing – 04) Average number of calendar days taken to deliver a Small and Medium Disabled Facilities Grant – Adaptions (<£10k) – AMBER – 195 Days, Target 185 Days; and
Housing - 05) Average number of calendar days taken to deliver a Major Disabled Facilities Grant – Adaptions (>£10k) – AMBER – 229 Days, Target 211 Days

Due to danger of overspending, new approvals were put on hold in November. This had a knock-on effect, when the service started approving again and successful contractors had unfortunately moved onto other projects, which delayed the start.

The service is currently reviewing the Disabled Facilities Grant (DFG) policy, which currently provides grants up to the value of £10k for all applicants and anything over £10k is currently means tested. The development of new performance indicators or targets for the DFGs against the new policy will be agreed when setting the new scorecard for 2025/26.

2.2.4 Economy - 03) Total number of customers with annual mooring contract – AMBER – 191, Target 210

The number of annual mooring contracts sold is below initial expectations and no further contracts were sold during Q4. There are many reasons for missing the target including improvements at other moorings, the cost of living and ambitious targets.

The service continues to review arrangements for moorings with a new online system nearing completion. A new vessel bought during the year is used to ensure compliance and payment if a vessel is on its mooring.

2.2.5 Climate Change - 02) Percentage of domestic waste reused, recycled, or composted - RED – 65.07%, Target 70%

61.37% of waste was reused, recycled or composted during Q4. This is the same as in 2023/24 and therefore brings the overall annual total to 65.07% for 2024/25.

To mitigate and to try and improve the rate, the council will continue its aim of reducing general waste and increasing recycling by working with the local communities to educate residents. This is a long-term strategy, and results will not change overnight as it requires a behaviour change by the residents.

The council has established a programme board to discuss what further mitigations can be put in place. Any significant changes identified by the board will be discussed by the Executive and Scrutiny Committees before any changes are made.

2.2.6 Whole Council Health - 12) % of FOI requests responded to within timescale – AMBER – 83%, Target – 90%

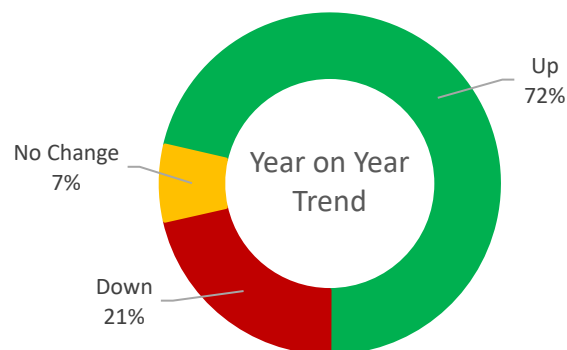
There were 260 FOI requests during Q4 with only 14 of them not responded to in time (95% within timescale) which is an improvement on previous results during the year. This brings the total for the period April to March to 682 FOI responded to within timescale out of the 818 FOI requests received (83%).

The performance of 83% is an improvement on the 80% achieved in 2023/24 and the 72% achieved in 2022/23. The Council remain committed to increasing the response rate for FOIs and the changes implemented during the second half of the year have started to have a positive impact on performance.

2.3 Some examples of the good performance seen during the year include:

- 2.3.1 30 businesses received support to develop the Welsh Language as part of the ARFOR programme before it came to an end
- 2.3.2 There were over 565,000 visits to Môn Actif Leisure Centres where people undertook exercise during the year, an increase of 50,000 visits compared to the previous year
- 2.3.3 Only 1.9% of pupils leaving school at the end of year 11 were known not to be in employment, education or training (NEET) for 2024, an improvement on the 4% in 2023. This was possible due to improved identification of young people at risk of being NEET and working closely with them to identify and find successful outcomes.
- 2.3.4 86% of tenants were satisfied with responsive repairs undertaken at their properties throughout the year, an increase from the 80% that were satisfied in 2023/24
- 2.3.5 Close to 98% of planning applications are now determined in time
- 2.3.6 All three road categories were below target with 1.8% in poor condition for A roads, 1.6% in poor condition for B roads and 7.3% in poor condition for C roads.

2.4 Our year-on-year performance for all comparable indicators (28 in total) demonstrates that 20 (72%) have improved during the year, 6 (21%) have declined and 2 (7%) have maintained on their performance levels.



3. Welsh Language



	Q1	Q2	Q3	Q4	Q4 Target	Q4 RAG	Trend	23/24	Q4 Comments
01) The percentage of jobs advertised by the Council as Welsh level 4 or 5		32%	34%	38%			↑		46% of the jobs advertised in Q4 asked for a welsh level of 4 or 5
02) The number of officers receiving Welsh language training	43	62	66	89			↑		
03) The number of complaints suggesting a failure to comply with the Welsh Language Standards	2	4	6	8			→		
04) The number of complaints that were subject to a statutory investigation by the Welsh Language Commissioner	0	0	0	0			→		
05) The percentage of visits to Welsh language interface of our main website	8%	7%	8%	9%			↑		
06) The percentage of Welsh language responses to official consultations	15%	10%	9%	9%			→		
07) The percentage of followers following the Welsh side of the Council's main social media accounts	23%	23%	23%	23%			→		2% increase in Facebook followers and a 1% decrease in X followers
08) The number of businesses receiving support as part of the ARFOR programme	15	31	30	30			→		
09) The percentage of year 11 pupils studying Welsh [first language]	68.46%			66.91%			↓	68.46%	

4. Social Care and Wellbeing



	Q1	Q2	Q3	Q4	Q4 Target	Q4 RAG	Trend	23/24	Q4 Comments
01) Number of adults in receipt of Direct Payments	212	226	231	232	224	G	↑		
02) The percentage of adult protection enquiries completed within statutory timescales	89.36%	90%	91.51%	88.81%	90%	Y	↓	95%	
03) The percentage of adults who have received advice and assistance from the information, advice and assistance service and have not contacted the service in the following 6 months	94.95%	92.96%	91.17%	86.89%	85%	G	↓	63%	
04) Number of older people (aged 65 or over) whom the authority supports in care homes	289	320	291	321	352	G	↑		
05) The percentage of carers of adults who received an assessment or review in their own right during the year following a request	94.30%	95.20%	96.40%	93.70%	93%	G	↓	98%	
06) The average length of time for all children who remain on the Child Protection Register as at end of quarter	142	128	129	140	270	G	↓		
07) Children Re-Registered on the Child Protection Register within 12 Months of previous removal from the register	0%	0%	0%	0%	15%	G	→		
08) The percentage of referrals of children that are re-referrals within 12 months	7.50%	10.09%	13.04%	14%	15%	G	↓	11%	
09) The percentage of statutory visits to children on the Child Protection Register due in the year that took place in accordance to regulations	94.12%	92.13%	90.72%	91.11%	90%	G	↑		
10) The percentage of Initial Pathway Plans due in the year that took place within timescales	100%	100%	100%	100%	85%	G	→		
11) Number of visits to leisure centres	130704	252090	396113	565574	555371	G	↑	515k	
12) Percentage of NERS clients who completed the exercise programme				N/A					Data unavailable due to an upgrade to the national database. Estimate 60% complete the programme

5. Education



	Q1	Q2	Q3	Q4	Q4 Target	Q4 RAG	Trend	23/24	Q4 Comments
01) Percentage of pupil attendance in primary schools (termly)	91.98%	93.13%	93.06%	93.50%	95%	Y	↑	93%	
02) Percentage of pupil attendance in secondary schools (termly)	87.10%	89.23%	88.28%	88.3%	90.00%	Y	→	87%	
03) Percentage of Year 11 leavers not in Education, Training or Employment [NEET]				1.9%				4%	
04) Percentage of Quality Indicators (with targets) achieved by the library service				86%				83%	
05) Number of schools in Estyn Follow up / Statutory Category	1	0	0	0			→		
06) Number of schools with the Eco-schools status	29	29	29	29			→		
07) Môn Actif - Average number of children undertaking swimming lessons throughout the year	1847	1806	1773	1747	1900	A	↓		The current number of Anglesey children on the Nofio Môn Swimming programme is 1,682 which is a slight decline on the Q3 performance of 1695
08) Number of children and young people excluded permanently from school	14	4	13	21			↑		
09) Number / proportion of schools with a financial recovery plan	6	6	6	6			→		



6. Housing

	Q1	Q2	Q3	Q4	Q4 Target	Q4 RAG	Trend	23/24	Q4 Comments
01) Landlord Services: Average number of days to complete Responsive Maintenance repairs		18	15	15	18	G	→	19	
02) Percentage of tenants satisfied with Responsive Maintenance repairs	88%	88%	87%	86%	85%	G	↓	80%	
03) The average number of calendar days to let lettable units of accommodation (excluding DTLs)	26	49	47	54	35	R	→		Returned properties are upgraded to meet WHQS2 standards, which increases the average days. This along with difficulties in recruiting painter has resulted in an increase again in Q4
04) Average number of calendar days taken to deliver a Small and Medium Disabled Facilities Grant – Adaptions (<£10k)	185	184	190	195	185	A	↓		A pause on approval of new projects, due to a potential overspend in budget, was in place at the start of Q4. This has affected the KPI performance as when projects were approved again contractors were not available to start immediately.
05) Average number of calendar days taken to deliver a Major Disabled Facilities Grant – Adaptions (>£10k)	-	222	229	229	211	A	↓		Same as above
06) Number of new Council homes developed, and former Council Homes purchased and brought back into Council rented homes.	22	36	50	59	45	G	↓		
07) The total amount of rent arrears owed by current tenants as a percentage of the total rent collectable for the permanent accommodation	3.02%	3.55%	2.91%	3.03%	3.10%	G	↓		
08) Number of empty private properties brought back into use through our Empty Homes interventions	16	34	43	63	38	G	↑	71	A further 20 properties were brought back into use during Q4
09) Percentage of households successfully prevented from becoming homeless	83%	90%	95.35%	93.75%	85%	G	↑	97%	
10) Number of homelessness applications for assistance (section 62 assessments)	185	294	452	549					
11) Number of Households currently placed in Emergency and Temporary Accommodation	85	101	100	98					

7. Economy



	Q1	Q2	Q3	Q4	Q4 Target	Q4 RAG	Trend	23/24	Q4 Comments
01) % of economic and development / regeneration grant funding received and implemented	38%	41%	53%	73%			↑		
02) Percentage of council business units let	86%	90%	93.8%	95%	70%	G	↑		
03) Total number of customers with annual mooring contract	179	190	191	191	210	A	→		No further contracts were sold during Q4
04) Percentage of all planning applications determined in time	96.5%	97.4%	97.5%	97.80%	90%	G	↑	96%	Consistent performance during the year despite an increase in applications
05) Percentage of planning enforcement cases investigated within 84 days	96.9%	91.7%	92.2%	92.4%	80%	G	↑	87%	
06) Planning appeals allowed as a percentage of all planning applications determined	1%	0.86%	0.58%	0.88%			↓		
07) Percentage of high-risk businesses subject to planned inspections that were inspected to ensure compliance with Food Hygiene Legislation	71%	83%	85.3%	89%	90%	Y	↑		Good progress during the quarter, however the target was slightly missed
08) Percentage of food establishments that meet food hygiene standards	98%	98%	98.5%	98.5%	95%	G	→	98%	

8. Climate Change



	Q1	Q2	Q3	Q4	Q4 Target	Q4 RAG	Trend	23/24	Q4 Comments
01) Total carbon emissions from council buildings (tCO2e)				4184					
02) Percentage of domestic waste reused, recycled, or composted	67.52%	67.46%	66.05%	65.07%	70%	R	↓	65.0%	61.37% of waste was reused, recycled or composted during Q4. This is the same as in 2023/24 and therefore brings the overall annual total to 65.07% for 2024/25.
03) Percentage of waste reused, recycled, or composted from Council buildings	48%	48%	48%	47%			↓		
04) Percentage of streets that are clean	96.6%	97.5%	97.90%	97.80%	96%	G	↓	97%	
05) Average number of working days taken to clear fly-tipping incidents	0.04	0.04	0.09	0.08	1	G	↓	0.13	
06) Percentage of A roads in poor condition (annual)			1.8%	1.8%	2.7%	G		2.7%	
07) Percentage of B roads in poor condition (annual)			1.6%	1.6%	2.3%	G		2.3%	
08) Percentage of C roads in poor condition (annual)			7.3%	7.3%	7.5%	G		7.5%	
09) Total carbon emissions from council fleet (tCO2e inc WTT)	162	320	451	613			↓		
10) Proportion of low carbon (electric) vehicles within the council fleet	12%	17%	17%	17%			→		
11) Number of Council operated electric vehicle chargers	49	49	49	49			→		49 charging points with 64 available chargers

9. Whole Council Health

	RAG	Trend	Budget	Actual	Variance (%)
01) Forecasted end of year outturn (Revenue)	G	↑	£179,739,000	£176,709,000	-1.69%
02) Forecasted end of year outturn (Capital)		↑	£74,408,000	£64,726,000	-17.45%
03) Income v Targets (excluding grants)	G	↑	-£12,109,776	-£15,757,105	30.12%
04) Forecasted general balances at end of year				-£13,258,260	
05) Cost of borrowing - % of budgeted revenue expenditure	G	↓	2.68%	2.16%	0.52%
06) No of Services forecast to overspend by over 5% of their budget		↑		1	
07) % of Council Tax collected (for last 3 years)	Y	→		97.8%	
08) % of Sundry Debtors collected (for last 3 years)	Y	↑		94.5%	

	Q1	Q2	Q3	Q4	Q4 Target	Q4 RAG	Qtr Trend	Q4 Comments
09) Total number of complaints upheld / partially upheld	1	3	4	7	12	G	↓	6 Corporate and 1 Social Services
10) Total % of written responses to complaints within 20 days (Corporate)	83%	83%	86%	91%	80%	G	↑	
11) Total % of written responses to complaints within 15 days (Social Services)	100%	100%	100%	100%	80%	G	→	
12) % of FOI requests responded to within timescale	83%	82%	78%	83%	90%	A	↑	Improvement during Q4 with only 14 of the 260 FOI requests being late for the period.
13) Proportion of queries dealt with and closed by Cyswllt Môn (not forwarded to Services)	50%	51%	48%	40%			ê	
14) Number of staff authority wide staff, including teachers and school based staff (FTE)	2406	2397	2388	2398			↑	
15) Sickness absence - average working days/shifts lost	2.09	3.93	6.53	9.11	9.25	G	↑	
16) Short Term sickness - average working days/shifts lost per FTE	0.93	1.63	2.80	3.96			→	
17) Long Term sickness - average working days/shifts lost per FTE	1.16	2.3	3.73	5.15			→	
18) Local Authority employees leaving (%) (Turnover)				8%			↑	8% turnover compared to 9% in 2023/24
19) % of posts advertised and filled during first round of advertising		75%	74%	70%			↓	

10. Conclusion and Recommendations

- 10.1 The performance of 82.5% of the performance indicators performing above target or within 5% tolerance of their targets for the year is positive.
- 10.2 It demonstrates that services are operating in line with the values and general principles of the Council.
- 10.3 **Recommendation – that the Leadership Team manage, investigate and secure improvements into the future for the following KPIs:**
 - 10.3.1 Education – 07) Môn Actif - Average number of children undertaking swimming lessons throughout the year
 - 10.3.2 Housing - 03) The average number of calendar days to let lettable units of accommodation (excluding DTLs)
 - 10.3.3 Housing – 04) Average number of calendar days taken to deliver a Small and Medium Disabled Facilities Grant
 - 10.3.4 Housing - 05) Average number of calendar days taken to deliver a Major Disabled Facilities Grant
 - 10.3.5 Economy - 03) Total number of customers with annual mooring contract
 - 10.3.6 Climate Change - 02) Percentage of domestic waste reused, recycled, or composted
 - 10.3.7 Whole Council Health - 12) % of FOI requests responded to within timescale

ISLE OF ANGLESEY COUNTY COUNCIL	
Report to:	Executive Committee
Date:	24/6/2025
Subject:	Annual Delivery Document 2025/26
Portfolio Holder(s):	Councillor Carwyn E Jones
Head of Service / Director:	Carys Edwards
Report Author:	Gwyndaf Parry
Tel:	01248 752111
E-mail:	GwyndafParry@ynysmon.llyw.cymru
Local Members:	n/a

A –Recommendation/s and reason/s
<p>1. It is recommended that the Executive adopts the Annual Delivery Document for the purpose of delivery during 2025/26.</p> <p>The Annual Delivery Document outlines the Councils annualwork programmes designed to meet the expectations of the Council Plan. It provides more operational detail under the six strategic aim against specific aspects of the annual provision.</p>

B – What other options did you consider and why did you reject them and/or opt for this option?
No other option considered, this is an expectation of the council's constitution

C – Why is this a decision for the Executive?
This matter is delegated to the Executive

CH – Is this decision consistent with policy approved by the full Council?
Yes as it provides the detail of how the Council will be realising the expectations of the Council Plan 2023/2028 adopted by whole Council previously

D – Is this decision within the budget approved by the Council?
Yes

DD – Impact on our Future Generations(if relevant)
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1	How does this decision impact on our long term needs as an Island	The ADD outlines the work the council will be undertaking to meet the Council Plan objectives for the next 12 months, including decisions which impact the long term needs of Anglesey re: economy / education / care and community resilience.
2	Is this a decision which it is envisaged will prevent future costs / dependencies on the Authority. If so, how:-	The financial implications related to the delivery of the ADD are acknowledged in the annual budget setting process.
3	Have we been working collaboratively with other organisations to come to this decision, if so, please advise whom:	A number of elements related to the planned delivery of the ADD will require collaborative working with others. These will be evidenced as delivery is realized over the forthcoming period.
4	Have Anglesey citizens played a part in drafting this way forward? Please explain how:-	Anglesey citizens were consulted with prior to the adoption of the Council Plan 2023-2028 and a number of workstreams related to the ADD will be consulted upon further as those workstreams develop.
5	Outline what impact does this decision have on the Equalities agenda and the Welsh language	Not applicable - Impact Assessments will be undertaken on associated work-streams of the Annual Delivery Document in order to assess the impact of changes on equality and the welsh language.

E – Who did you consult?		What did they say?
1	Chief Executive / Leadership Team (LT) (mandatory)	This was considered by the LT and their comments are reflected in the report
2	Finance / Section 151 (mandatory)	No further comments
3	Legal / Monitoring Officer (mandatory)	No further comments
4	Human Resources (HR)	Comments reflected in the report

5	Property	
6	Information Communication Technology (ICT)	
7	Procurement	
8	Scrutiny	Was considered by Corporate Scrutiny on the 17/6. The Committee Chairman will feedback in this meeting.
9	Local Members	

F - Appendices:

Appendix A – Annual Delivery Document 2025/26

FF - Background papers (please contact the author of the Report for any further information):

Council Plan 2023-2028



Annual Delivery Document 2025/26

Publication Date: June 2025

Annual Delivery Document

This document details the work the Council will undertake during 2025/26 to achieve the ambitious aspirations set out under each of the strategic objectives within the Council Plan 2023 – 2028.

Council Plan 2023-2028 – Strategic Objectives

The Council Plan is the key document serving as a focal point for decision-making at all levels; providing a framework to plan and drive forward priorities; shape annual spending; monitor performance and progress.

The Council Plan's vision is to:

'Create an Anglesey that is healthy and prosperous where people can thrive.'



The Welsh Language

Increase the opportunities to learn and use the language.



Social Care and Wellbeing

Providing the right support at the right time.



Education

Ensuring an effective provision for today and for future generations.



Housing

Ensuring that everyone has the right to call somewhere home.



Economy

Promoting opportunities to develop the Island's economy.



Climate Change

Responding to the crisis, tackling change and working towards becoming net zero organization by 2030.

Council Plan 2023–2028 – Values

The Council Plan 2023-28 is underpinned by the organisation's core values, which are used to develop and guide the vision, strategic plans and services.



Respect

We are respectful and considerate towards others regardless of our differences .



Collaborate

We work as a team, with our communities and partners to deliver the best outcomes for the people of Anglesey.



Honesty

We are committed to high standards of conduct and integrity.

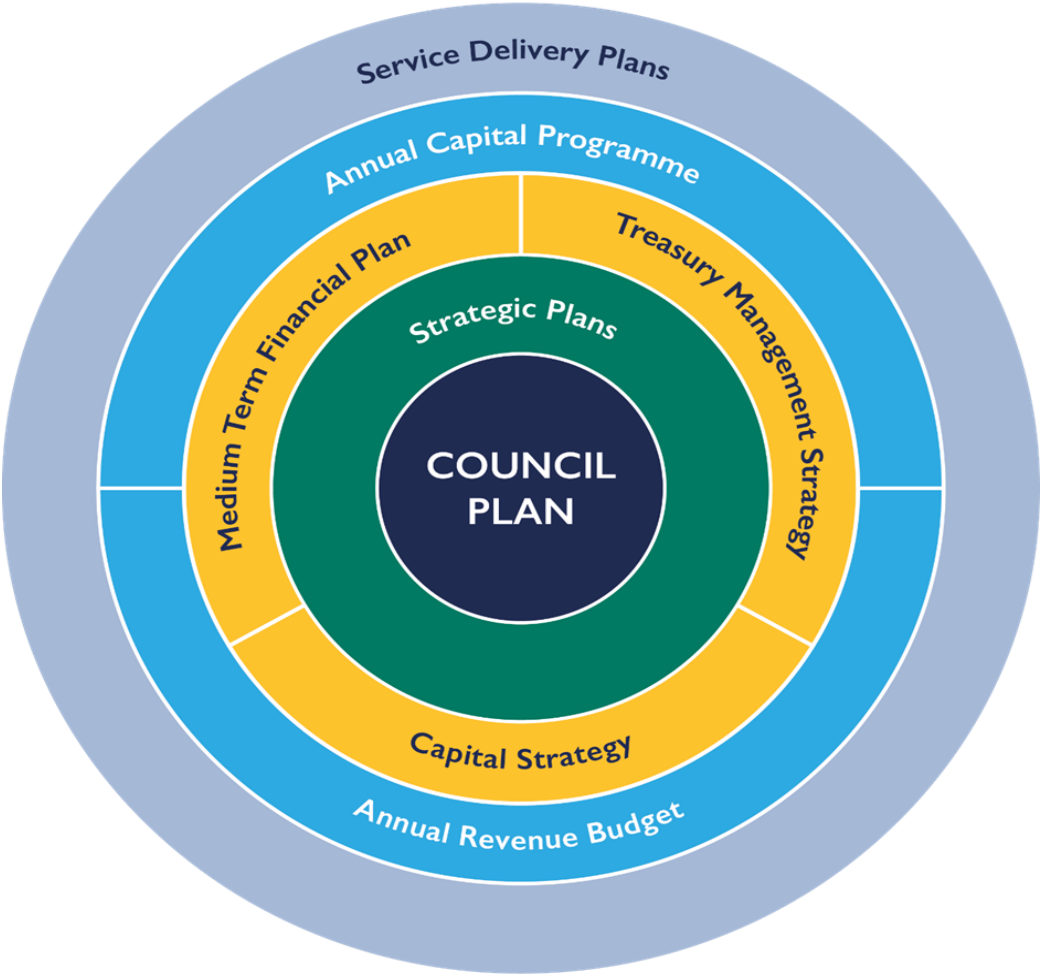


Champion the Council and the island

We create a sense of pride in working for the Council and present a positive image for the Council and the Island.

Strategic Circle

The strategic circle identifies the plans in place to ensure we are able to achieve our priorities and objectives. This plan is a key strategic plan that aligns with the Council's Plan and contributes to the achievement of the strategic objectives and vision.



Welsh Language

Increasing opportunities to learn and use the language:

By 2028 we will have:

Ensured that when our Welsh language promotion strategy is revised in 2026 it is appropriate to respond to the results of the last census

Updated our Welsh language policy and developed a new policy on the use of Welsh in the workplace

Expanded our training offer to create increased opportunities for our staff, councillors, partners and the island's residents to develop their Welsh language skills

In 2025/26 we will:

- Complete a secret shopper review of Welsh language provision amongst council services
- Undertake a self-assessment of compliance against Welsh language standards
- Implement the Welsh Language Policy and develop an action plan for 25/26
- Test staff awareness and understanding of the Welsh Language standards and policy.
- Provide opportunities for staff and elected members to improve their Welsh language skills by:
 - hosting five Welsh language training classes
 - regular campaigns, at least once a month, to encourage the use of Welsh language
 - work with partners to increase use of Welsh in the workplace
- Support and coordinate arrangements for the Eisteddfod yr Urdd Mon 2026

Social Care and Wellbeing

Providing the right service at the right time:

By 2028 we will have:	In 2025/26 we will:
Reviewed and modernised the way we provide care and support	<ul style="list-style-type: none"> • Work together to be an age friendly island through preventative activities: <ul style="list-style-type: none"> ◦ Identify a convenient location that offers opportunities to assess, promote and develop independent living skills • Transform day services by continuing to work with partners to maintain day activities in community locations within Holyhead area and expand the model in central and east Anglesey area. • Work to maintain the improved lower numbers of school and care leavers who are NEET (Not in Education, Employment or Training) and work to reduce further where possible • Welcome over 500,000 visits to Mon Actif centres • Invest £1M in Mon Actif facilities: <ul style="list-style-type: none"> ◦ Plas Arthur; improve and modernise across the building ◦ Holyhead; new fitness equipment ◦ Amlwch; refurbish changing rooms ◦ Inspection of all swimming pools • Ensure there is a modern Social Care database (Connecting Care) in place to replace WCCIS. In 25/26 we will aim to ensure Data and information is transferred successfully.
Improved and extended the supported housing provision	<ul style="list-style-type: none"> • Maximising and modernising 'Supported Housing' by creating 12 additional capacity and units of a high standard, to include: <ul style="list-style-type: none"> ◦ Old market site, Valley (4 units) ◦ Pencoed, Rhostrehwfa (4 units) ◦ Maes y Ffridd, Gwalchmai (4 units) ◦ Caergybi and Llangefni • Complete two housing developments to give approx. 8 people a new home in Valley and Llangefni

<p>Extended opportunities for people to receive care closer to their local communities</p>	<ul style="list-style-type: none"> • Identify an additional program of 3 suitable properties to meet the lifetime requirements of service users • Increase participation in the integrated community hubs, host a minimum of 6 community forums and improving the accessibility of the hubs, providing social prescribing services within some of the hubs • Work with key partners and community organisations to develop preventative opportunities to improve individuals' health and wellbeing, to include: <ul style="list-style-type: none"> ◦ Open Canolfan Glanhwfa Community Hub – to host the Anglesey Dementia Centre by October 2025 ◦ Expand the Nifty60s programme to a further six communities by Oct 2025 ◦ Work with Seiriol Alliance to pilot a community transport project in July 2025 • Reduce loneliness and isolation by organizing 11 events that bridge generations: <ul style="list-style-type: none"> ◦ 2 sporting memories events by December 2025 ◦ 4 Boccia intergenerational matches by December 2025 ◦ 5 Dawns i bawb intergenerational activities in our care homes by March 2026 • 500 people taking part in the Dementia Actif scheme
<p>Developed additional internal provision for looked after children, Cartrefi Clyd and foster carers</p>	<ul style="list-style-type: none"> • Identifying properties for a further two Cartrefi Clyd properties on the island • Aim to have an additional seven foster care placements (beds) during 25/26 • Extend and improve childcare provision: <ul style="list-style-type: none"> ◦ Increase children eligible ◦ Increase take up of childcare offer ◦ Improve quality of childcare settings ◦ Measure parental satisfaction

Education

Ensuring an effective provision for today and for future generations:

By 2028 we will have:	In 2025/26 we will:
Ensured that the communities for learning modernisation strategy creates effective schools with strong leadership and an appropriate teaching environment	<ul style="list-style-type: none"> • Consult on a proposal for a new Ysgol Uwchradd Caergybi during June and July. Prepare and submit a Strategic Outline Business case to Welsh Government in Q3. • Produce and implement a new strategic plan to develop a closer working relationship between the current post-16 education providers.
Developed the Welsh language across all learning settings by realising the aims, objectives and outcomes set in the 'Welsh in Education Strategic Plan'	<ul style="list-style-type: none"> • Immersing 96 pupils with little or no Welsh skills through language centres • Developing a 5 year Welsh language improvement scheme in Ysgol Llanfawr, Santes Fair and Ysgol Uwchradd Caergybi • Ensure that 100% of learners year 6 receive an assessment in Welsh language participation and proficiency.
Ensured the best possible experiences and progress for children and young people by delivering the Curriculum for Wales in all learning communities across the island	<ul style="list-style-type: none"> • Implement a strategic plan and work with schools to increase attendance in Anglesey schools to 95% • Ensure that Curriculum for Wales and assessment and transfer processes are in place in all schools • Ensure that each catchment area works together from school to school to support children and young people in developing their key skills and digital skills • Work towards 100% completion of Group A, B and C safeguarding training for the staff that require the relevant training level. • Work towards becoming a Trauma Informed Island – Supporting two more schools to achieve TIS accreditation

	<ul style="list-style-type: none"> • Review processes of delivery maps for Additional Learning Needs (ALN) and Inclusion in all schools, which enable the monitoring, suitability, quality and outcomes of learners with ALN
<p>Increased educational opportunities for adults so that Anglesey's residents can continue to develop personally throughout their lives</p>	<ul style="list-style-type: none"> • To set up a programme of activities to be held at the Creu / Ffiws Café at Holyhead Market Hall. Working in partnership with Menter Môn and Mencap Môn • Assisting children and their families to access educational activities and Community Schools Officers working in partnership to assist children and their families in accessing educational and community activities outside of traditional school hours in order to engage families with schools. A target of 50% of schools offering community use spaces. • Lifelong Learning Course Scheme fully implemented through partnership with Grwp Llandrillo Menai.

Housing

Ensuring that everyone has the right to call somewhere 'home':

By 2028 we will have:	In 2025/26 we will:
Addressed the energy efficiency/fuel poverty agenda and will be working towards achieving the Welsh Housing Quality Standards 2023	<ul style="list-style-type: none"> By 31st March 2026 we will increase the number of properties complying with the WHQS 2023 energy target of SAP 75 from 30% to 40%; a target increase of 400 properties. North Anglesey poverty action plan – whole Council approach to improve socio-economic factors By 31st March 2026 all Council properties will have Target Energy Pathways
Opened a third extra-care housing scheme with plans in place for a fourth	<ul style="list-style-type: none"> Secure funding and planning permission for a new Extra Care development at Tyddyn Mostyn, Menai Bridge
Increased the choice and number of homes available for the island's residents, together with assisting households to purchase their first homes	<ul style="list-style-type: none"> Review Common Housing Allocation Policy (CHAP) to incorporate learning from current CHAP alongside legislative changes. Launch a new CHAP in 2025. Develop 45 new housing units Facilitate the renovation of 60 empty houses Assist up to 6 first time buyers to enter the housing market
Conducted a housing market needs assessment, together with an annual housing prospectus, allowing us to report on the increase in the supply of affordable housing	<ul style="list-style-type: none"> Deliver on the void turn around action plan 31st March 2026
Agreed the priorities for tenant participation activities and the allocation of resources to include the voice of our tenants in our services	<ul style="list-style-type: none"> Deliver our Customer Experience plan – 10% month on month increase in CRM contacts by tenants Full review of all Performance Management reporting to ensure they achieve our data-led approach and in turn, improving performance with emphasis on lower performing areas. Achieve digitalisation re: Telecare by September 2025

Economy

Promoting opportunities to develop the island's economy:

By 2028 we will have:	In 2025/26 we will:
Supported low carbon energy production schemes	<ul style="list-style-type: none"> • Work with partners to realise a potential new nuclear project at Wylfa in a manner that minimises impact and secures maximum local socio-economic benefits • Provide support and advice to Menter Môn on the development of a Hydrogen Hub in Holyhead. • Influence and collaborate with the UK Government, the Welsh Government and the other key stakeholders on large scale energy developments • Fully engage with the Maen Hir Solar Farm developer and other key stakeholders during the DCO process (including preparation for and attendance at public hearings, ensuring that the impacts and benefits are dealt with)
Worked together to realise circular economy objectives	<ul style="list-style-type: none"> • Extending the arrangements to collect items that can be reused (rather than recycled) to include, creating a dedicated role to collect items for reuse in Penhesgyn
Developed new business units to help local businesses grow and develop	<ul style="list-style-type: none"> • Secure capital funding to construct 10 new business units in Amlwch • Secure capital funding to redevelop the marine terminal building in Amlwch • Continue to progress the North Anglesey Economic Regeneration Plan by: <ul style="list-style-type: none"> ○ Securing capital funds to construct new business units and redevelop the redundant Marine Terminal Building; and secure external grant funds to support project development activities and other interventions; ○ Engage and work with the private sector to lever in inward investment; ○ Targeted investment and regeneration efforts into the High Street; ○ Support site owners in their efforts to tackle brownfield and problematic sites.

	<ul style="list-style-type: none"> • Oversee the delivery of Anglesey's Town Centre Improvement Strategy. • Continue to allocate grants and lead on town centre interventions and allocate funding through Shared Prosperity Funding (SPF) and the Welsh Government supported Transforming Towns initiative.
Capitalised on additional investment for the benefit of the local economy	<ul style="list-style-type: none"> • Collaborate with key stakeholders to move forward, secure and establish a successful Ynys Môn Freeport Programme in line with UK and Welsh Government requirements, and establish robust governance arrangements • Secure external funding to address the needs of the Island and economic opportunities on Anglesey e.g. SPF and LUF - Maintain a commercial approach in relation to the management of Leisure Centres
Grown and promoted the visitor economy in a respectful and sustainable manner to secure benefits for our communities and visitors	<ul style="list-style-type: none"> • Deliver the Designated Landscape action plan to ensure to ensure Council and Welsh Government priorities for nature recovery, climate change mitigation and are delivered. • Work with partners to deliver tree planting programmes and river catchment work to help improve water quality. • Increase opportunities for farmers within the Designated Landscape and its buffer zone to deliver habitat enhancements. • Work with Farmers to deliver a sustainable farming model, through the Ffermio Bro trial of the Sustainable Farming Scheme. • Deliver a range of activities to conserve and enhance the special qualities of the AONB • Manage a new Destination Management Plan (DMP) (2023-2028): • Establish a New Destination Partnership • Delivery of key projects to improve infrastructure and visitor experience, and reducing the negative impact and pressure Collaborate with the Welsh Government to improve visitor activities of cruise ships arriving at Holyhead • Continue to review emerging proposals related to the introduction of a Visitor Levy to fully understand the associated opportunities and issues for the Island.

	<ul style="list-style-type: none"> • Focus on Coastal Path enhancements through external funding sources and link this infrastructure improvement with nature enhancement projects to further enhance the coastal path user experience. <ul style="list-style-type: none"> ○ Identify sites for significant improvements, following a full survey of habitat enhancement opportunities was conducted and has, ○ Utilise the Shared Prosperity Fund (SPF) to augment existing Coastal Path funding to improve path infrastructure.
Redeveloped redundant industrial sites and brownfields	<ul style="list-style-type: none"> • Support land owners to see redundant industrial sites be redeveloped, including; the old Anglesey Aluminium site, Two Sisters site, Rhosgoch, Octel (Amlwch), old Peboc site, Llangefni and old Lairds industrial site Beaumaris.

Climate Change

Responding to the crisis, tackling change and working towards being a net zero organisation by 2030:

By 2028 we will have:	In 2025/26 we will:
Minimised our direct carbon emissions to ensure that the net zero 2030 target is achievable	<ul style="list-style-type: none"> • Publish a Net Zero Strategic Plan 2025 – 2030 (consider 18 recommendations from the WLGA net zero review). • Establish a Biodiversity group to move forward the Council land management approach. • Progress the Fleet Transformation Plan by increasing the number of low carbon vehicles (budget 48K) (dependent on capital and grant funding), and: <ul style="list-style-type: none"> ◦ Investigate undertaking a pilot for home charging of Council EV fleet ◦ Complete the development and commission the solar car ports in Llangefni • Install low carbon heating systems in 24 council buildings.
Increased recycling rates	<ul style="list-style-type: none"> • Work towards achieving the Welsh Government target to recycle 70% of household waste and waste from council buildings • Increase recycling rates for waste collected from Council buildings to 60% • Reduce fly tipping incidents by 10% (compared to 24/25 figures)
Ensured that services consider climate change and biodiversity as fundamental issues when reaching decisions	<ul style="list-style-type: none"> • Implement flood control plans across the island (dependent on WG funding): <ul style="list-style-type: none"> ◦ Menai Bridge ◦ Llanfairpwll ◦ Lon Trearddur ◦ Bodffordd ◦ Porth Diana

	<ul style="list-style-type: none"> • Bring our SAB arrangements in house - develop and implement new arrangements for SAB; to include generate income from consulting before applications are submitted.
Creating extensive low carbon travel options for the island's residents and visitors	<ul style="list-style-type: none"> • Implementing active travel plans between Malltraeth and Newborough • Trial a community transport scheme to link rural areas with main transport routes • Implement changes to the 20mph speed limit at 27 locations • Install public EV charging points at up to 14 sites across the island (dependent on external funding and appointing a suitable supplier).

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ISLE OF ANGLESEY COUNTY COUNCIL	
Report to:	EXECUTIVE COMMITTEE
Date:	24 JUNE 2025
Subject:	REVENUE BUDGET MONITORING, OUTTURN 2024/25
Portfolio Holder(s):	ROBIN WILLIAMS – DEPUTY LEADER & PORTFOLIO HOLDER – FINANCE AND HOUSING
Head of Service / Director:	MARC JONES – DIRECTOR OF FUNCTION (RESOURCES) / SECTION 151 OFFICER
Report Author:	BETHAN H OWEN – ACCOUNTANCY SERVICES MANAGER
Tel:	01248 752663
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Local Members:	n/a
A –Recommendation/s and reason/s	
<p>Recommendations</p> <ul style="list-style-type: none"> (i) To note the position set out in Appendices A, B and C in respect of the Authority's financial outturn for 2024/25; (ii) To note the summary of Contingency budgets for 2024/25, detailed in Appendix CH; (iii) To note the monitoring of agency and consultancy costs for 2024/25 in Appendices D and DD; (iv) To note that the estimated balance of the Council's general balances as at 31 March 2025 stands at £18.166m. <p>Reason</p> <p>On 7 March 2024, the Council set a net budget for 2024/25 with net service expenditure of £184.164m to be funded from Council Tax income, NDR and general grants, as well as £4.425m from general reserves. This includes a total for general and other contingencies amounting to £3.109m. The budget for the Council Tax Premium was increased by £0.943m, to £2.893m, which was mainly due to the increase in the second home premium from 75% to 100%. A balanced budget was set with the agreed Council Tax rise of 9.50%.</p> <p>This report sets out the financial performance of the Council's services at the end of quarter 4, 31 March 2025. A further report will be presented to the Executive upon completion of the draft Statement of Accounts.</p> <p>The overall projected financial position for 2024/25, including Corporate Finance and the Council Tax fund, is a projected underspend of £3.873m. This is 2.15% of the Council's net budget for 2024/25. The reasons for the reported financial position are set out in the attached report.</p> <p>The draft outturn position is significantly better than the forecasted figure at the end of the 3rd quarter, and the reasons for the change are set out in the report. The reported underspend, and its impact on the Council's general balances, strengthens the Council's financial position and will allow greater flexibility when considering the 2026/27 revenue budget.</p>	
B – What other options did you consider and why did you reject them and/or opt for this option?	
Not Applicable – Monitoring Report with no options which require consideration.	
– Why is this a decision for the Executive?	
Monitoring of the Council's budget is a function that has been delegated to the Executive.	
CH – Is this decision consistent with policy approved by the full Council?	
Yes.	

D – Is this decision within the budget approved by the Council?		
Yes, but any change from the approved budget is noted in the report.		
Dd – Assessing the potential impact (if relevant):		
1	How does this decision impact on our long term needs as an Island?	The report is for monitoring purposes only and is used, along with other reports, to set the medium term financial strategy and annual budget. In setting the annual budget, the impact on the long term needs of the Island will be assessed.
2	Is this a decision which it is envisaged will prevent future costs / dependencies on the Authority? If so, how?	Not applicable
3	Have we been working collaboratively with other organisations to come to this decision? If so, please advise whom.	Not applicable
4	Have Anglesey citizens played a part in drafting this way forward, including those directly affected by the decision? Please explain how.	The citizens of Anglesey were consulted as part of the 2024/25 budget setting process and will be consulted on future budgets.
5	Note any potential impact that this decision would have on the groups protected under the Equality Act 2010.	Not applicable
6	If this is a strategic decision, note any potential impact that the decision would have on those experiencing socio-economic disadvantage.	Not applicable
7	Note any potential impact that this decision would have on opportunities for people to use the Welsh language and on treating the Welsh language no less favourably than the English language.	Not applicable
E - Who did you consult?		What did they say?
1	Chief Executive / Leadership Team (LT) (mandatory)	Any comments made by the Chief Executive have been considered and the draft report amended where appropriate.
2	Finance / Section 151 (mandatory)	N/A – this is the Section 151 Officer's report.
3	Legal / Monitoring Officer (mandatory)	The Monitoring Officer has been updated on the financial position and no further comments were received.
4	Human Resources (HR)	N/A
5	Property	N/A
6	Information Communication Technology (ICT)	N/A
7	Scrutiny	The financial position at the end of quarter 4 will be reviewed by the Finance Scrutiny Panel at its meeting on 10 July 2025.
8	Local Members	N/A
9	Any external bodies / other/s	N/A

F - Appendices:

- Appendix A - Provisional Revenue Outturn Report for 2024/25
- Appendix B - Table of Provisional Outturn 2024/25
- Appendix C - Analysis of the Forecasted Variance by Service and Reason
- Appendix CH - Summary of Contingency Budgets position for 2024/25
- Appendix D - Information regarding monitoring of Agency Staff 2024/25
- Appendix DD - Information regarding monitoring of Consultants 2024/25

FF - Background papers (please contact the author of the Report for any further information):

2024/25 Revenue Budget (as recommended by this Committee on 29 February 2024 and adopted by the County Council on 7 March 2024).

REVENUE BUDGET MONITORING REPORT – UNAUDITED OUTTURN 2024/25

1. APPROVED REVENUE BUDGET 2024/25

1.1 The Council approved a net revenue budget for 2024/25 as follows:-

Table 1
Approved Budget and Funding for 2024/25

	£'000	£'000
Total Approved Revenue Expenditure	184,164	
Amendments to Budget Since Approval		
Use of Council reserves	(4,425)	
Current Approved Budget for 2024/25 (Net of Reserves)		179,739
Funded By		
Aggregate External Finance	127,586	
Standard Council Tax Debit Raised	48,387	
Premium Council Tax on Second and Empty Homes	3,766	
Total Funding 2024/25		179,739

2. BUDGET OUTTURN POSITION FOR 2024/25

2.1 The outturn position is shown in Table 2, below:-

Table 2
Summary of Financial Outturn

	2024/25 Budget	Outturn	% Variance	Q3 Forecast	Movement
	£'000	£'000	%	(Under) / Over £'000	£'000
Service Budgets	166,701	-1,949	-1.17%	1,161	-3,110
Corporate Budgets	17,463	-963	-5.51%	-392	-571
General Reserves	-4,425	0	0.00%	0	0
Net Revenue Expenditure	179,739	-2,912	-1.62%	769	-3,681
Aggregate External Finance	-127,586	0	0.00%	0	0
Standard Council Tax	-48,387	393	-0.81%	-432	825
Council Tax Premium	-3,766	-1,354	35.95%	-396	-958
Funding	-179,739	-961	0.53%	-828	-133
Net Forecast (Under) / Over	0	-3,873	2.15%	-59	-3,814

2.2 The outturn position for the Council's General Balances is shown in Table 3, below:-

Table 3
Council General Balances as at 31 March 2025

Executive Meeting	Amount £'000	Purpose
Opening Balance	15,607	
Used for Budget 2024/25	-4,425	
Animal Health Incident	-100	Approved 22/4/24 by Leader
Churchill House, Holyhead	-500	Approved by Council 6/11/24
Grant towards Teachers and Fire Service Pension	1,386	To meet additional employer contributions
Pay Pressure Support	1,196	To meet the additional cost of NJC pay award
Pressures Grant	1,035	To meet additional budget pressures for Social Care and Homelessness
Transferred from Earmarked Reserves	94	Secondary schools R & M reserve - not utilised. Will be approved by Executive in July 2025
Unaudited Outturn	3,873	
Revised Council Fund General Balance	18,166	

2.3 During 2024/25, additional funding in respect of the increase in teachers' pension employer contributions, as well as pay pressure, was received during the quarter. These amounts had already been factored into the budgets during the budget setting process, therefore, they were added to the level of general balances.

2.4 As at outturn of 2024/25, the available funding totalled £18.166m.

3. FINANCIAL PERFORMANCE BY SERVICE

3.1 The overall combined position for the Council's services shows a forecasted outturn position at the end of the financial year of £1,949k. The analysis by Service is shown in Table 4, below, with a fuller analysis in Appendix B:-

Table 4
Analysis of the Forecasted Budget Position by Service

	(Under) / Overspend £'000	%
Central Education	(191)	(3.51)
Adult Services	(936)	(2.40)
Childrens' Services	1,948	13.50
Waste	(101)	(1.00)
Highways	(438)	(5.33)
Property	(172)	(8.08)
Economic Development	(553)	(17.55)
Human Resources	(145)	(7.60)
ICT	(901)	(18.07)
Planning & Public Protection	(107)	(3.65)
Corporate and Democratic	(230)	(16.13)
Other Services (Variances under £100k)	(123)	
Total Service Variances	(1,949)	(1.17)

- 3.2 The main reasons for the variances are summarised in Table 5, below, with a more detailed analysis by Service and Sub-Service provided in Appendix C:-

Table 5
Analysis of the Forecasted Variance by Reason

	Unaudited Outturn £'000	Forecasted Variance at Qtr 3 £'000	Movement £'000
Cost variances arising from changing demand for services	3,869	4,515	(646)
Variances in staffing costs arising from vacancies, net of the cost of additional temporary staff and the use of agency staff	(2,001)	(1,792)	(209)
Changes to contract prices not allowed for in the approved budget	(4)	302	(306)
Changes to grant funding which increase or reduce the requirement for funding from the core budget	(951)	(206)	(745)
Income from fees and charges (above) / below the income target	(2,819)	(1,941)	(878)
Cost variances relating to buildings	(183)	(238)	55
Cost variances relating to the employment of external consultants	105	107	(2)
Transfer of funding to / (from) earmarked reserves and general balances	57	(228)	285
Clearly identified errors in the budget setting process	(138)	4	(142)
Miscellaneous reasons	116	638	(522)
TOTAL FORECASTED VARIANCE	(1,949)	1,161	(3,110)

- 3.3 The table above highlights that the main budget pressure that the Council is still experiencing is because of an increased demand for services, with £3,869m of budget pressure resulting. The main area of concern is within Children's Services, with an increase in both the number of children having to be placed with out of county providers and the cost of each placement.
- 3.4 The position in respect of Adult Services has substantially changed, with the budget currently being sufficient to meet the level of demand. The movement from the forecast to outturn is to the sum of £810k, with the department reporting a £936k underspend for the year. Increases in the level of client contributions, receiving additional income and contributions following E33 assessments have contributed to this. However, the service had received substantial additional grant income during the financial year which, in part, has been used against the core budget. In addition, there are various vacant posts throughout the department. Due to the nature of the service, accurately forecasting is difficult as client numbers can change from one day to the next and care packages are aligned to the needs of individuals, of which some are costly.
- 3.5 The financial position is also improved due to staff vacancies, where pay costs, net of any additional costs incurred in employing temporary staff and agency staff, is underspent by £2.001m, although recruitment issues in the Council's residential homes and within Legal Services has resulted in agency costs being higher than the staffing budget available in these services. Further information on agency costs is provided in paragraph 7 and Appendix D. ICT is also experiencing recruitment issues, which has led to an underspend on staffing to the sum of £522k at the end of the financial year.
- 3.6 The new utilities contract which was entered into during the financial year is showing benefits across all services. However, Leisure Services are still benefiting from the contract with an underspend on energy costs. Building related costs were underspent for the year by £183k across all services.
- 3.7 Income generated through fees and charges is hard to forecast, however, the income generating aspects of the services have seen an increase in demand which has resulted in an increase in revenue. The overall income exceeded the budget by £2.819m, which was £900k more than forecasted. Income levels in Leisure, Waste and Highways saw the biggest increase against their income targets.

3.8 The final outturn position shows that the underspend on services budgets was £3.110m higher than the forecast at the end of quarter 3. The movement in the final position was due to lower demand for services, particularly in Adult Services and Homelessness, which increased the underspend by £646k, vacancies continuing longer than anticipated £209k, additional grant funding received during the final quarter £743k and higher income receipts during the final quarter across the majority of services but, notably, in Highways, Planning and Adult Services, which increased the underspend by £878k.

4. FINANCIAL PERFORMANCE OF CORPORATE BUDGETS

4.1 The outturn financial position at the end of the financial year for Corporate Budgets is shown in Table 6, below:-

Table 6
Corporate Budgets Forecasted Financial Position 2024/25

	2024/25 Budget £'000	Outturn Variance £'000	% Variance %	Reason for Variance
Primary Rate Relief	4,931	-	0.00	Lower borrowing and higher investment returns Lower than anticipated case load
Financing	105	50	47.62	
Granted	5,753	(1,162)	(20.20)	
Support Services Contribution by HRA	7,392	(216)	(2.92)	
	(800)	55	(6.88)	
Unbudgeted Costs (Insurance, Capital Pension Costs & Bad Debt Provision)	-	392		
& Other vacancies	82	(82)	(100.00)	
General Reserves	(4,425)	0		
	13,038	(963)	(7.39)	

4.2 The main variance relates to capital financing where the continued high level of interest rates, combined with higher than anticipated cash balances, resulted in the interest receivable budget exceeding its target by £212k. Capital expenditure was lower than anticipated and funded from internal cash balances with no new borrowing undertaken during the year. This reduced interest costs, with expenditure £963k below the budget.

4.3 The cost of the Council Tax Reduction scheme was £216k below the budget, but an increase in the caseload during the final quarter reduced the underspend from the quarter 3 forecasted figure of £582k.

5. COLLECTION OF COUNCIL TAX

5.1 The Council Tax Fund budget is determined using the estimated collectable debt for the current year only, based on the tax base figure set in November 2023. It does not provide for arrears collected from previous years, adjustments to liabilities arising from previous years (exemptions, single person discounts, transfers to business rates etc.), changes to the current year's tax-base or the provision for bad and doubtful debts. These changes cannot be estimated when the budget is set and, invariably, lead to a difference between the final balance on the Council Tax Collection Fund and the original budget. Historically, the forecasted levels of Council Tax fall during the year as recovery action is undertaken and taxpayers come forward to claim exemptions and discounts that they are entitled to. The current core Council Tax income was £393k under the budget.

- 5.2** The Council Tax premium is designed to encourage owners of empty properties and second homes to return the property to general use and, as such, there is a risk that the number of properties paying the premium can reduce significantly during the year. In order to mitigate this risk, the tax base for premium properties is set at 80% and, if the numbers of properties paying the premium does not fall significantly, then the budget will generate a surplus. The change in the eligibility rules for business rates on self catering accommodation has resulted in a number of properties being transferred back from business rates to Council Tax, which has increased properties subject to the second home premium, and this has offset the reduction in properties resulting from the increase in the premium from 75% to 100%.
- 5.3** The movement of self catering properties to Council Tax as a result of the higher threshold to be eligible for inclusion on the business rates register has been significant, with the commencement date for Council Tax being back dated to April 2023 in a large number of cases. It is likely that a large number of these decisions will be appealed, with successful appeals resulting in properties being transferred back to the business rates register. In addition, self catering operators will do all they can to reach the new thresholds, given the financial benefit it brings to their business. This may result in properties being reassessed and being returned to the business rates register. As a result, there is a significant risk that the Council may have to refund large sums of Council Tax in 2025/26 and, to mitigate the risk, £900k of surplus funds has been transferred to an earmarked reserve to fund refunds that may have to be paid in 2025/26. Following the transfer to the earmarked reserve, the premium element of the Council Tax was £1.354m over achieved.
- 5.4** A change in the staffing structure of the Council Tax team has allowed more resources to be directed towards identifying tax avoidance, e.g. claiming exemptions to which the taxpayer is not entitled, not informing the Council of changes in circumstances that impact on the level of Council Tax due, second home owners failing to inform the Council that the property is not their primary residence. This work is having an impact on the level of tax charged in both the standard Council Tax and the second home and empty property premium.

6. BUDGET SAVINGS 2024/25

- 6.1** The budget also included a package of budget savings amounting to £1.165m, which included the deletion of unused budgets, additional income generation, reduction of grants to outside bodies and the reduction of some services. The budget monitoring review has not identified any issues in delivering the savings proposals made.

7. AGENCY AND CONSULTANCY COSTS

- 7.1** During the year, £1.208m was spent on Agency staff. These were, in the main, part-funded from staffing budgets as they related to staff vacancies, while £640k related to staff cover for vacant posts. The Waste Service spent £381k for site agents at the recycling centres. The full details can be seen at Appendix D.
- 7.2** A total of £2.017m was spent on Consultancy during the period April to March 2025, with £945k funded through grant or external sources. A full summary of expenditure per service, and additional details of the expenditure, can be seen at Appendix DD.

8. CONCLUSIONS

- 8.1** The initial projection at the end of the third quarter was that the budget would be underspent by £59k for the year ending 31 March 2025. However, the unaudited outturn position as at 31 March 2025 is an underspend of £3.873m. While this is a substantial change from the forecast, income received within the majority of services during the final month of the financial year greatly exceeded expectations and unexpected grant income aided the outturn position. The four key factors are summarised below :-
- The first being the change in the eligibility rules for business rates on self catering accommodation, which has resulted in a number of properties being transferred back from business rates to Council Tax. Whilst it is anticipated that, following an appeals process, some of the extra income generated will need to be repaid, the amount reported is almost £1m in extra funding. However, £900k has also been placed in an earmarked reserve which will be utilised to repay any conclusions to the appeals process.

- An increase in the demand for our services has seen an increase in the income generated, with Highways, Waste and Leisure all seeing growth in their income levels during the final quarter, which contributed £889k to the improved position.
 - The receipt of considerable grant funding, of which were not awarded until the final month and weeks leading up to the financial year end has been utilised to fund existing costs, in particular staffing costs, for which core budget provision had been made. This improved the final position during the final quarter by £743k.
 - Service demand fell during the final quarter, particularly in Adult Services and Homelessness. This may not always be in the number of clients requesting a service but there were examples in Adult Services where the provision of costly placements came to an end during the final quarter, which improved the financial position by £646k.
- 8.2** The position in respect of Social Care is of particular concern, with an outturn overspend of £1.948m for Children's Services despite a considerable investment by the Council when setting the budget. However, it is important to note that this is a demand led service, and demand and placements during the year can change significantly, e.g. one placement for a high dependency client with specialised care needs can amount to between £250k and £500k. Any increase in the demand for services will only worsen the position.
- 8.3** The outturn position for 2024/25 is positive and as such will aid the budgeting process for 2026/27 with the general reserves being more than anticipated, Several one-off events, such as additional grant funding, vacant posts and additional Council Tax income have contributed however, these events mask the true underlying position that the overall budget is still under pressure due to increased demand and rising costs, and this is particularly true in social care.
- 8.4** The budget for 2025/26 was updated to reflect the ongoing budget pressures, with £2m additional funding added to the Children's Services budget. This, along with the improved levels of Council balances and earmarked reserves, places the Council in a strong financial position to deal with any unexpected financial events during 2025/26, and will allow some flexibility in how the Council deals with the financial position in 2026/27, should the financial funding be as low as currently forecast.

ALLDRO REFENIW AR GYFER Y FLWYDDYN ARIANNOL YN DIWEDDU 31 MAWRTH 2025
REVENUE OUTTURN FOR THE FINANCIAL YEAR ENDING 31 MARCH 2025

Gwasanaeth/Swyddogaeth Service/Function	2024/25 Cyllideb Blynnyddol Annual Budget	2024/25 Alldro Dros Dro / Provisional Outturn	2024/25 Cyfanswm Dros Dro Amrywiaeth Alldro / Provisional Total Outturn Variance	2024/25 Gor / (Tan)wariant dros dro fel % o'r Gyllideb Gyfan / Provisional Over / (Under)spend as a % of Total Budget	2024/25 Amcangyfrif i Ch3 ar gyllidebau a reolir gan y gwasanaethau / Forecast to Qtr 3 on Service Controlled Budgets
	£'000	£'000	£'000	£'000	%
<u>Addysg, Sgiliau a Phobl Ifanc</u> <u>Education, Skills and Young People</u>					
Cyllideb Datganoledig Ysgolion Delegated Schools Budget	61,844	61,844	0	0	0
Addysg Canolog Central Education	5,504	5,313	(191)	(3.47%)	(109)
Diwylliant Culture	1,570	1,484	(86)	(5.48%)	25
<u>Gwasanaethau Oedolion</u> <u>Adult Services</u>	38,957	38,021	(936)	(2.40%)	(126)
<u>Gwasanaethau Plant</u> <u>Children's Services</u>	14,428	16,376	1,948	13.5%	2,101
<u>Tai</u> <u>Housing</u>	1,653	1,570	(83)	(5.02%)	(55)
<u>Priffyrdd, Eiddo a Gwastraff</u> <u>Highways, Property & Waste</u>					
Priffyrdd Highways	8,227	7,789	(438)	(5.32%)	(58)
Eiddo Property	2,129	1,957	(172)	(8.08%)	(35)
Gwastraff Waste	10,123	10,022	(101)	(1.00%)	(65)

Gwasanaeth/Swyddogaeth Service/Function	2024/25 Cyllideb Blynnyddol Annual Budget	2024/25 Alldro Dros Dro / Provisional Outturn	2024/25 Cyfanswm Dros Dro Amrywiaeth Alldro / Provisional Total Outturn Variance	2024/25 Gor / (Tan)wariant dros dro fel % o'r Gyllideb Gyfan / Provisional Over / (Under)spend as a % of Total Budget	2024/25 Amcangyfrif i Ch3 ar gyllidebau a reolir gan y gwasanaethau / Forecast to Qtr 3 on Service Controlled Budgets
	£'000	£'000	£'000	£'000	%
<u>Rheoleiddio a Datblygu Economaidd</u> <u>Regulation & Economic Development</u>					
Datblygu Economaidd Economic Development	3,149	2,596	(553)	(17.56%)	(453)
Cynllunio a Gwarchod y Cyhoedd Planning and Public Protection	2,933	2,826	(107)	(3.65%)	43
<u>Trawsnewid</u> <u>Transformation</u>					
Adnoddau Dynol Human Resources	1,911	1,766	(145)	(7.59%)	(65)
TGCh ICT	4,708	3,807	(901)	(19.14%)	(577)
Trawsnewid Corfforaethol Corporate Transformation	1,143	1,075	(68)	(5.99%)	(25)
<u>Adnoddau</u> <u>Resources</u>	4,045	4,073	28	0.69%	(8)
<u>Busnes y Cyngor</u> <u>Council Business</u>	2,094	2,156	62	2.96%	127
<u>Costau Corfforaethol a Democrataidd</u> <u>Corporate & Democratic costs</u>	1,424	1,194	(230)	(16.15%)	(79)
<u>Rheolaeth Corfforaethol</u> <u>Corporate Management</u>	859	883	24	(2.79%)	20

Gwasanaeth/Swyddogaeth Service/Function	2024/25 Cyllideb Blynnyddol Annual Budget	2024/25 Alldro Dros Dro / Provisional Outturn	2024/25 Cyfanswm Dros Dro Amrywiaeth Alldro / Provisional Total Outturn Variance	2024/25 Gor / (Tan)wariant dros dro fel % o'r Gyllideb Gyfan / Provisional Over / (Under)spend as a % of Total Budget	2024/25 Amcangyfrif i Ch3 ar gyllidebau a reolir gan y gwasanaethau / Forecast to Qtr 3 on Service Controlled Budgets
	£'000	£'000	£'000	£'000	%
Cyfanswm Cyllidebau Gwasanaethau Total Service Budgets	166,701	164,752	(1,949)	(1.17%)	661
Ardollau Levies	4,931	4,931	0	0%	0
Rhyddhad Trethi Dewisol Discretionary Rate Relief	105	155	50	47.62%	35
Cyllido Cyfalaf Capital Financing	5,753	4,591	(1,162)	(20.20%)	(19)
Cronfeydd wrth Gefn Cyffredinol ac Eraill General & Other Contingencies	82	0	(82)	100%	174
Cronfeydd wrth Gefn Cyffredinol y Cyngor Council's General Reserves	(4,425)	(4,425)	0	0%	0
Cyfraniad CRT y Gwasanaethau Cefnogol Support Services contribution HRA	(800)	(745)	55	(6.88%)	0
Budd-daliadau a Roddwyd Benefits Granted	7,392	7,176	(216)	(2.92%)	(582)
Costau heb gyllideb ac na ellir eu rheoli: yswiriant, costau pensiwn a dileu drwg ddyledion / lwfansau amhariad ar incwm gwasanaethau <i>Unbudgeted, uncontrollable costs: insurances, pension costs and bad debt write offs / impairment allowances on services' income</i>	0	392	392		500
Cyfanswm Cyllid Corfforaethol Total Corporate Finance	13,038	12,075	(963)	(7.39%)	108
Cyfanswm 2024/25 Total 2024/25	179,739	176,827	(2,912)	(1.62%)	769

Gwasanaeth/Swyddogaeth Service/Function	2024/25 Cyllideb Blynnyddol Annual Budget	2024/25 Alldro Dros Dro / Provisional Outturn	2024/25 Cyfanswm Dros Dro Amrywiaeth Alldro / Provisional Total Outturn Variance	2024/25 Gor / (Tan)wariant dros dro fel % o'r Gyllideb Gyfan / Provisional Over / (Under)spend as a % of Total Budget	2024/25 Amcangyfrif i Ch3 ar gyllidebau a reolir gan y gwasanaethau / Forecast to Qtr 3 on Service Controlled Budgets
	£'000	£'000	£'000	£'000	%
Cyllido Funding					
Trethi Annomestig NDR	(25,341)	(25,341)	0	0%	0
Y Dreth Gyngor Council Tax	(48,387)	(47,994)	393	(0.81%)	(432)
Premiwm y Dreth Gyngor Council Tax Premium	(3,766)	(5,120)	(1,354)	35.97%	(396)
Grant Cynnal Refeniw Revenue Support Grant	(102,245)	(102,245)	0	0%	0
Cyfanswm Cyllid 2024/25 Total Funding 2024/25	(179,739)	(180,700)	(961)	(0.53%)	(828)
Cyfanswm yr alldro, yn cynnwys effaith y cyllido Total outturn, including impact of funding	0	(3,873)	(3,873)	2.15%	(59)

ANALYSIS OF THE FORECASTED VARIANCE BY SERVICE AND REASON

Service	Sub Service	Variance	Reason for Variance									
			Change in Service Demand	Staff / Agency Variances	Contract or Price Changes	Changes to Grant Funding	Income Variances	Building Costs	Consultancy	Transfer To / (From) Reserves	Budget Over / (Under) Provision	Misc
		£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
Central Education	School Transport	-265	-187		43		-27				-94	
	School Meals	34			34							
	ALN Strategy	81		81								
	School Exceptions	-31										-31
	Language Centre	57						57				
	Repairs & Maintenance	117		19		98						
	Early Years Provision	-175		-19		-124		-32				
	Clwb Gofal Plant	57					57					
	Further Education	-1										-1
	Central Education	-63		-26		-49			6			6
	Out of County Placements	-38	-38									
	Millbank	17					11	6				
	Others	19										19
	TOTAL	-191	-225	55	77	-75	41	31	6	-	-94	-7
Culture	Museums & Galleries	11		-34			33	3				9
	Libraries	-103		-68			-7	-27				-1
	Archives	6		22			-8					-8
	TOTAL	-86	-	-80	-	-	18	-24	-	-	-	-
Adult Services	Elderly - Residential	-396	187				-699					116
	Elderly – Nursing	97	691				-494					-100
	Elderly – Homecare	180	364			-201	17					

Service	Sub Service	Variance	Reason for Variance									
			Change in Service Demand	Staff / Agency Variances	Contract or Price Changes	Changes to Grant Funding	Income Variances	Building Costs	Consultancy	Transfer To / (From) Reserves	Budget Over / (Under) Provision	Misc
		£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
Page 65	Elderly – Other	1	28	-27								
	Physical Disability - Residential	542	680				-138					
	Physical Disability - Nursing	0										
	Physical Disability - Homecare	130	130									
	Physical Disability - Other	-77	10	-67		-20						
	Learning Disability – Residential	-80	-155				75					
	Learning Disability - Homecare	0										
	Learning Disability – Day Care	44	44									
	Learning Disability – Supp Accommodation	-110	-94				-16					
	Learning Disability - Other	36	27	9								
	Mental Health – Residential	-54	-95				41					
	Mental Health – Homecare	-27	-27									
	Mental Health – Supported Accommodation	10	19				-9					
	Mental Health - Other	-168	-60	-108								
	Provider Unit – Residential	45	-152	258			-61					

Service	Sub Service	Variance	Reason for Variance									
			Change in Service Demand	Staff / Agency Variances	Contract or Price Changes	Changes to Grant Funding	Income Variances	Building Costs	Consultancy	Transfer To / (From) Reserves	Budget Over / (Under) Provision	Misc
		£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
	Provider Unit - Homecare	-448	-8	-244		-20	-176					
	Provider Unit – Day Care	-142	-30	-133			21					
	Provider Unit – Supported Accommodation	-192	-26	-174			8					
	Provider Unit - Other	-186	29	-125		-23	55			-106		-16
	Management Support Services	-141	50	-75		-116						
	TOTAL	-936	1,612	-686	-	-380	-1,376	-	-	-106	-	-
Children's Services	Looked After Children – Out of County Placements	2,290	2,290									
	Foster Care	-23	-23									
	Small Group Homes	18	29	21		-32						
	Other Looked After Children	143	143									
	Family Support	-34	-34									
	Children with Disabilities	-44	74	-101		-17						
	Commissioning & Social Work	-219	33	-170		-82						
	Youth Services	-2	-2									
	Other	-181	-17	-136		-28						
	TOTAL	1,948	2,493	-386	-	-159	-	-	-	-	-	-

Service	Sub Service	Variance	Reason for Variance									
			Change in Service Demand	Staff / Agency Variances	Contract or Price Changes	Changes to Grant Funding	Income Variances	Building Costs	Consultancy	Transfer To / (From) Reserves	Budget Over / (Under) Provision	Misc
		£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
Housing	Housing Services	-70		-23		-95						48
	Homelessness	-3	49							-49		-3
	J.E. O'Toole Centre	-10						-8				-2
	TOTAL	-83	49	-23	-	-95	-	-8	-	-49	-	43
Highways	Highways Support & Management	-12		-12								
	Môn Community Transport	-52		-52								
	Car Parks & Parking Management	-138					-138					
	Development Control	-43					-43					
	Private Street Works	-570					-570					
	Works Budget	433										433
	Maintenance & Management	61										61
	Maintenance Design	-75					-75					
	Public Transport	-53				-43						-10
	Fleet	-45										-45
	Other	56		-7								63
	TOTAL	-438	-	-71	-	-43	-826	-	-	-	-	502
Property	Management & Staffing	-56		-56								
	Cleaning	42		30								12
	Commercial Property	-3					-112	103				6
	Council Property	-152			-166							14
	Architectural Design & Consultancy	-3					-82			82		-3
	TOTAL	-172	-	-26	-166	-	-194	103	-	82	-	29

Service	Sub Service	Variance	Reason for Variance									
			Change in Service Demand	Staff / Agency Variances	Contract or Price Changes	Changes to Grant Funding	Income Variances	Building Costs	Consultancy	Transfer To / (From) Reserves £'000	Budget Over / (Under) Provision £'000	Misc
		£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
Waste	Waste Collection & Disposal	42			65		-42					19
	Electricity Generating	-76					-76					
	Recycling	-40					-40					
	Waste Sites	4										4
	Administration & Management	-31					-31					
	Other	0										
	TOTAL	-101	-	-	65	-	-189	-	-	-	-	23
Economic Development	Economic Development	-58	-8	-19			-19					-12
	Destination	-87		-132		-37	49	69				-36
	Leisure	-408		44			-187	-354				89
	TOTAL	-553	-8	-107	-	-37	-157	-285	-	-	-	41
Planning	Planning Admin	-2										-2
	Planning Control	-7					-134		45	81		1
	Building Control	50					50					
	Planning Policy	0		-14						55		-41
	Conservation	-67		-67								
	Land Registry	-5										-5
	TOTAL	-31	-	-81	-	-	-84	-	45	136	-	-47
Public Protection	Environmental Health	-15		-15								
	Dog / Pest Control	-3										-3
	Animal Health	-9					-9					
	Trading Standards	18										18
	Licensing	-4		-7			15					-12

Service	Sub Service	Variance	Reason for Variance									
		£'000	Change in Service Demand £'000	Staff / Agency Variances £'000	Contract or Price Changes £'000	Changes to Grant Funding £'000	Income Variances £'000	Building Costs £'000	Consultancy £'000	Transfer To / (From) Reserves £'000	Budget Over / (Under) Provision £'000	Misc £'000
	Registrars	-45					-45					
	Markets	16										16
	Health & Safety	-34		-34								
	TOTAL	-76	-	-56	-	-	-39	-	-	-	-	19
Transformation	Human Resources	-20		-14								-6
	Training	-125		-7		-29						-89
	IT	-901		-522		-48				-6		-325
	Corporate Transformation	-20		-6		-1						-13
	Cyswllt Môn	-33		-29								-4
	Communications	-4										-4
	Ynys Môn / Gwynedd Partnership	-11										-11
	TOTAL	-1,114	-	-578	-	-78	-	-	-	-6	-	-452
Resources	Audit & Risk	-87		-120					32			1
	Benefits & Revenues	44		66		-37	-15					30
	Financial Services	110		50			-10					70
	Procurement	-14		-36					22			
	Management	-25		-46			-2					23
	TOTAL	28	-	-86	-	-37	-27	-	54	-	-	124
Council Business	Electoral Services	-48		3		-46	-1					-4
	Emergency Planning	-3										-3
	Committee Services	-31		-28								-3
	Translation	3		4								-1
	Legal Services	141		125			15				4	-3
	TOTAL	62	-	104	-	-46	14	-	-	-	4	-14

Service	Sub Service	Variance	Reason for Variance									
		£'000	Change in Service Demand £'000	Staff / Agency Variances £'000	Contract or Price Changes £'000	Changes to Grant Funding £'000	Income Variances £'000	Building Costs £'000	Consultancy £'000	Transfer To / (From) Reserves £'000	Budget Over / (Under) Provision £'000	Misc £'000
Corporate Management	Corporate Management	24		27								-3
	TOTAL	24	-	27	-	-	-	-	-	-	-	-3
Corporate & Democratic	Risk & Insurance	2										2
	Pension Contributions	-13		-13								
	Audit Fees	-91			20							-111
	Coroners	-55	-52									-3
	Apprenticeship Levy	6		6								
	Members' Expenses & Support	-33				-1						-32
	Civic Expenditure	0										
	Corporate Other	-46									-48	2
	TOTAL	-230	-52	-7	20	-1	-	-	-	-	-48	-142
	SERVICE TOTAL	-1,949	3,869	-2,001	-4	-951	-2,819	-183	105	57	-138	116

OUTTURN POSITION ON CONTINGENCY BUDGETS

	Budget	Virements to Service Lines	Actuals	Transfers to Earmarked Reserves	Outturn Position
	£	£	£	£	£
General Contingency	382,282	(89,214)	-	(186,127)	(106,941)
Salary and Grading	300,000	(271,939)	-	-	(28,061)
Other Earmarked	150,000		-	(150,000)	-
Other Earmarked – Adults Zero Based	-	494,000	-	-	(494,000)
Other Earmarked – Corporate Savings	-	(546,510)	-	-	546,510
Pay Inflation	49,209	(49,209)	-	-	-
Regional Growth – Economic Ambition Board	86,250	(57,880)	-	(28,370)	-
Trainee Scheme	340,000	(190,724)	-	(149,276)	-
Climate Change	50,000	(11,355)	-	(38,645)	-
Total General and other Contingencies	1,357,741	(722,831)	-	(552,418)	(82,492)

AGENCY COSTS APRIL 2024 TO MARCH 2025

Service	Amount £	Source of Funding (Specific Core Budget / Un-utilised staffing budget / Grant / External Contribution)	Permanent / Temporary	Reason for Cover
Economic Development	79,253	Unutilised Staffing Budget	Temporary	Unsuccessful recruitment process
	79,253			
Schools	127,578	Core Budget	Temporary	Supply teachers in specialist field
	127,578			
Waste	296,770	Specific Core Budget	Temporary	Specific Tasks on Site
	83,883	Specific Core Budget / External Contribution	Temporary	Specific Tasks on Site
	380,653			
Property	4,464	Core	Temporary	Maternity Cover
	4,646			
Children's Services	66,586	Core Budget	Temporary	To cover vacant posts
	66,586			
Adult Services	492,739	Core Budget	Temporary	To cover vacant posts
	492,739			
Transformation	5,400	Grant	Temporary	Staff Training
	5,400			
Resources	45,666	Un-utilised staffing budget	Temporary	Subsidy work
	1,800	Core Budget	Temporary	To cover vacant posts
	1,110	Un-utilised staffing budget	Temporary	Volume of work
	48,576			
Total	1,208,822			

SUMMARY OF CONSULTANCY EXPENDITURE AT OUTTURN 2024/25

	Summary Consultancy Expenditure per Service				
Service	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total 2024/25
	£	£	£	£	£
Central Education	7,097	6,684	5,198	6,564	25,543
Culture	13,611	11,000		128	24,739
Economic & Regeneration	119,484	213,469	164,785	496,635	994,373
Property					0
Highways	53,753	18,597	29,839	161,703	263,892
Schools		473			473
Waste	19,092	13,868	59,445	21,343	113,748
HRA		3,490	16,276	50,625	70,391
Housing			400		400
Corporate & Democratic					0
Adult Services					0
Children's Services	3,209	21,378	38,340	14,826	77,753
Corporate					0
Transformation	3,713	2,919	4,088	600	11,320
Council Business	18,168	63,100	80,423	121,813	283,504
Resources	9,970	51,844	7,625	81,287	150,726
Total	248,097	406,822	406,419	955,524	2,016,862
Funded by:					
Core Budget	72,552	210,618	130,472	476,420	890,062
Grant	129,111	135,036	199,809	375,440	839,396
External Contribution	29,411	5,816	18,567	51,872	105,666
Reserves / Provisions	17,023	55,352	57,571	51,792	181,738
Total	248,097	406,822	406,419	955,524	2,016,862

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